wgu9ldf0{gu/kflnsfsf]bf}f]gu/ ;efdf k|tt cfly§ jif{ @)&%÷&^ sf]gllt, sfo{qmd tyf ah}

pk-kdV >l kmnsdf/l >[7af6 wgu9ldf0{gu/kflnsfsf]bf}f]gu/ ;efdf k|tt cfly§ jif{ @)&%÷)&^ sf nflu jflif§ gllt, sfo{qmd tyf ah}

-s=_ gllt tyf sfo{qmd

gu/ ;efsf cWbIf Pj +gu/ kdVHo",

Gfu/ sfo{kflnsfsf ;b:oHoX?,

gu/ ;efsf ;b:oHoX?,

kdV k¢f;slo clwst tyf ;DkOf{sd{f/l ldqx?

cWbIf dxf}o,

!= k[7edL Mgu/kflnsfsf]cfly§ jif{@)&%÷&^ sf]gllt tyf sfo{qmd o; ul/dfdo ;ef ;dIf k|tt ug{kfpBf d uf/jflGjt ePsf]5'. g|kfn Ps :jfwlg / ;fjÜfdl ;Of ;DkGg dh's xf]. O[txf; sf]ljleGg sfnv08x?df g|kfnl hgtfn]u/Jsf jlnbfglkOf{; Bifx? hgcfGbf]hg, hgo4, dwz cfGbf]hg nufotsf ;a}lsl;dsf /fhglltsf cfGbfaf6 ;Blo nf§ tflGqs u0ftGqfllds gkfnsf] |awfg 3f]f0ff e}xfdl o;f]sfof{jogsf]r/0fdf 5f}. @ g=kb|z;f]l;/xf lhNnfdf cjl:yt o; wgu9ldf0{gu/kflnsfnf}f];d kl:yt df[4sf]lzv/;df kbfpg]sf]sfkmgdf r§f]tkf{ePtf klg gj lgdf0{sf]o; 38ldf o;nf0{Pp6f P|txfl;s cj;;f]?kdf lnP/ cuf8l a9}x'xfdf] klxnf]sbd xg]s;/fdf ljZj:t kfg{rfxG5'. gkfnsf]Oltxf;df ;ej wg kb|Q clwfsf/sf]kofljsf] l;nl;nfdf kof{t clwsf/sf]ljGof;; ;lxtsf];BotfsalOsf]sfof{jogsf qmddf of]gf§sf]klOsf];lxsf]yfngl xfdln]u§f 5f}. ;ej gn]:yfglo txnf0{bPsf]sfofklnsflo, Joj:yfkslo / Gofolsf]clwsf/ dWb]cfh xfdl gu/ ;efdfkmd Joj:ofkslo cEof; ug{u0/x}xg];a}gu/ ;efsf ;b:oHoX? tyf sd{f/l ldqx?nf0{xflb§ :jut ub§'.

;ef cWbIf dxf}o,

gu/ ;efsf ;b:oHoX?,

:yfglo ;/sf/Ü gkfnl hgtfsf]bzsf}bl]vsf] Tofu, alnbfg / nfdf] ;ej{sf]pknlAw xf]. alnbfglkOf{; Bifaf6 kfkt / P|txfl;s ;kof;;efaf6 hf/l ePsf]gkfnsf] ;kof cg'f/ f/ :yflkt :yfglo txsf clwsf/x?nf0{cEof; ugcleofgdf xfdl cl3 al9/x}5f}. o; cj;/df d nf§Gq kf[Ktsf]nfdf]; ;ef{Pj +cfGbfhgsf qmddf cfˆgf]cdNo hljg alnbfg lbgx}];DkOf{ 1ft c1ft zlxbx?k|lt efjk|Of{>4f~hnl ck§f ub§'. ;fy} ljleGg cfGbfhgsf qmddf 3f0t] jf{kOf gful/skOf{t pRr ;Ddfg k$6 ug{rfxG5'.

xfdf|cuh tyf kj'(n]b\yfPsf]ky, b\y$f ;kgf, g{kfnsf];|{wfgn]kl/sNkgf u/$f]; 3lo zf;g k0ffnlsf]cfwf/zlnfsf]?kdf /x$f]:yfglo txsf]P{txfl;s lgjf(g ;DkGg e0{xfdL ; 3lot sfoff(jogsf]kf/IDes r/0f /x$f 5f}. o; alr gu/kflnsfsf]kyd gu/ ;ef ldlt @)&$ kf}f !(/ @) ut];DkGg e0{;s$f]5 . kyd gu/ ;efaf6 kfl/t ah} gllt tyf sfoqmd cg?k gu/kflnsfsf]ljsf; lgdff(f nufotsf sfdnf0{cuf8l a9f0{/x$f]5 . cfh xfdl gu/kflnsfsf]bf}f]gu/ ;efdf pkl:yt ePsf 5f}.

wgu9ldf0{gu/kflnsf nf$t0{qsf Go'ttd\cfwf/e't dNo df0otf, axhjfbl vhf ;dfh, dfgj clwsf/, nf$t0{q, ;fdflhs Gofo, ;xsfl/tf, ;xcl:tTj / ;dGjosf]l;4f0tnf0{cfTd;ft ub\} ljlwsf]zf;gkl|t k0f{|ta4 5 . nf$t0{qnf0{;fdflhs hljg k4ltsf ?kdf :yfkt ug{[s'/fdf gu/kflnsf x/kn kol/gzln 5 . jt(dfg ;dodf zf;slo Joj:yfdf cfPsf]kl/jt0{sf]cg'el;a}gu/af;ln]ug{[;$)\e0{gdf xfdlx? cToGt ;r+t 5f}.

wgu9ldf0{gu/kflnsfsf]lta|cflys{ lasf; ug{[cfhsf]xfdf]cfjZostf xf]. :jflwg, cfTdlge{[tyf c0t/lge{[cyf0q lgdff(f ub}{;fdflhs Gofo ;lxtsf]blu0f]/ km/flsnf]cflys{ jf4 xf];n ug{[xfdf]k|yfg laGb'xf]eg]wgu9ldf0{gu/kflnsf ;lxt dh'ssf];d]4df of|ubfg k/{0f0{{;3lo ;/sf/sf]dh nlo0f ;:ffa'luf k/0f0{{;3lo ;/sf/sf]fdf ofubfg k|0fpg'xfdf]nlo xf] .

@= rfn'cf=j=@)&$÷&% sf]glt tyf sfoqmdsf];dllff
gu/sf]cflys{,;fdflhs, efluflhs tyf ;f#s[ts ljljwtfnf0{cfTd;fy ub{[;tlnt / ;dGoflos ljsf/;sf] af6{df cl3 a9g o; gu/kflnsf bf? ;;Nkt 5 . ;sf/fTds ;ff, ofgfhgfa4 / kfylstf kff[t ljsf/; cjwf/0ffaf6 dfq ljsf/; ;Dej 5 / ;fxL cfwf/df ljsf/; lgdff(sf sfdx? xgk5{e0{gdf gu/kflnsf lj;Zj:t 5 . gu/kflnsf blu0f]/ ;dtdf'fs ljsf/;sf nflu P;nf]gu/kflnsfaf6 dfq ;Dej xffg o;sf nflu ;DkF0{gu/j/f;lx?sf]xeflutf, ;xeflutf, ;ldgtf / ckgTjsf]efj h? h?ll xg5 . ..dflns xf0fg, ;}s xf6a0f0{dfGfotfdf cfwfl/t hgpQ/bfol, kf/bzl{ dlkgtf / ;xofu[l ;4af6 g};d4 xfl;n ug{[lsG5 e0{gdf{f0fnf0{gu/kflnsfn] cf^gf]dfufj[z0qsf ?kdf u}0f u/{f]u/$f]5 ..

cflys{ jif{@)&$÷@)&% sf]glt tyf sfoqmdsf]kdV nlo *as/ff, lzlff, ko6g;jf:Yo, ;~rf/ / kf'trf0{wgu9ldf0{ gu/kflnsfsf] ;df$sf] df$ cfwf/L /x$f lyof] . ;3lotsf] sfoff(og;Gi} l;xb/af//sf]clwsf/ hgtfsf]alndf ufpg sf#lff cg?k rfn'cflys{ jif(df gu/kflnsfn]gu/af;lsf]lxtnf0{lxtnf0{{xtnf0{s(lljGbdf /fv] cfknmgf sfdnf0{cuf8l j9f0{/x$f]5 . ca d rfn'cflys{ jif(df ;Dkfbg ePsf dxTjk0f{sf6nfsx?nf0faFut ?kdf k% ug{[cgdt rfxG5u5'.

wgu9ldf0{gu/kflnsfsf]kyd gu/ ;ef ldlt @)&$ kf}f !(/ @) ut];DkGg ePsf]5 . ;efn] rfn' cflys{ jif(@)&$÷&%sf nflu ?= $^#$**!%!. ?k}sf]ah$ ljlgofhg u/l ;fjufs ul/Psf]f cflys{ jif$f]c6l0f ;Dddf nueu *) Ü ah$ sfoff(jog xg]b0{bf0VPsf]5 .

s[if tyf kzk05l

ls;fgnf0{;j{he ?kdf 3/d}kf]ljlws ;]f kbf0Psf]5 .rfn"cf=j=df ls;fgx?sf nflu %)Ü cgbfgdf kfj/ l6n/ ljt/0f ug[sfo{k|qmofdf /x$f 5 . k]o$ j8fsf ls;fgx?nf0{lg MzNs ?kdf cf]Ksf ljt/0f ljt/0f ug[sfo{kf/{De ul/Psf]5 . sfutl, cgf/ tyf cf]hsf]ljp ljt/0f ug[sfo$f]kf/{De ePsf]5 . lj8/ %)Ü cgbfgdf tyf t/sf/lsf]ldgl ls6 ljt/0f, :kb]/, u6/ ljt/0f ul/Psf]5 . df5f e%f &%Ü cgbfgdf, dxfhfn %)Ü cgbfgdf ljt/0f kf]qmofdf /x$f]5 . wgu9ldf0{gu/kflnsfsf]s[if Joj;fo kj]¢o Pb), @)&$ hf/l ul/Psf]5 . gu/kflnsfsf ;a} j8fdf df6f]hfrf] lzlj/ ;#fng ul/Psf]5 . rfn'cf=j=df % xhf/ cf]Ksf]lj?jf ljt/0f sfo{ rln/x$f]. cfufdl cf=j=df yk !) xhf/ cf]K nufotsf kmnkmnsf lj?jf ljt/0f ug[sfo$f]ud /x$f]5 .

;xsf/L

;xsf/L Pb), @)&$ hf/l ul/Psf]5 . gu/kflnsf lfg] leqsf ;a};xsf/L ;#yfx?sf]clenV Jojl:yt ul/Psf]5 .

kz'ljsf; tkm{

afvf] ;ldlt u7g u/l gu/kflnsfsf ;a}j8fdf @ j6fsf b/n]ao/ hftsf af$f ljt/0f ul/Psf]5 . lxph]ljf[3fF ljp÷lj?jf ljt/0f ePsf]5 . 8fn]3fFsf]a$f{ljt/0f ePsf]5 . kz'ljsf; zfvfaf6 lgoldt ?kdf kz'lrlslTf;lo ;]f ;j{he ?kdf kbfg ul/Psf].

:jf:Yo tkm{

g[kfn ;/sf/af6 @ g=j8fsf]wgu9ldf0{ gu/kflnsfdf :jf:Yo sfo$f]5gf$ ePsf].gu/kflnsfsf]!$ g=j8fsf]v§l vfFhfdf ;fdbflos :jf:Yo 0sf0sf]:yfkgf ePsf]. j8f g=!# efh]ldf zx/l :jf:Yo ISngls ;#fng ePsf]5 . !$ j6}j8fx?df Hof]7 gful/sx?nf0{3/e\hfdf} :jf:Yo lzlj/ dfkmt :jf:Yo k/LIf0f / cfhfwl ljt/0f ul/Psf]. o; sfo$fdaf6 !^)) hgf nfefliglt ePsf 5g\

SofG;/;/, d&sf]eNj kmj]/l / d]ufhf]f v/fj ePsf lj/fdlnf0{gu/kflnsfsf]tkm{af6 ?=%))).- lbg]sfo{sf ul/Psf]5 . gu/kflnsf ;a}ljBfnodf ;a}ljBfyLnf0{hsf]fsf]cf]Ksf]ljt/0f ul/Psf]5 . aGfbf/;/0f lzlj/ ;~rfng u/l !#$ hgf]:yfol jGfbf/;/0f ;]f lnPsf]5g\. wgu9ldf0{ gu/kflnsfdf :jf:Yo aldf sf]fqmfd ;~rfng e0/x$f]5 . rfn"cf=f=sf]:jf:Yo tkmsf]f]sf]ahf, glt tyf sfo$fdsf];DaGwdf ;a}:jf:Yo ;#yfdf ;j{hlgs cGt/lqmof ul/Psf]5 . gu/kflnsf e/L cf]Ksf]ljt/0f ePsf]cf]KsLsf]cefj xg lb0Psf]5$] . gogk/{ :jf:Yo rf$l / lj?0fkf{s/s§l :jf:Yo rf$ldf kof0Lzfnf ;~rfngdf Nofpg]sfo$f]yfngl ePsf]5 .

lzlIff tkm{

wgu9ldf0{gu/kflnsfsf]lzlIff lgodfjnl, @)&$ kf/l u/l sfof$jogdf cfPsf]. lhNnfdf}klxnf]k6s zf]Nfs Sofn])8/ k$fzg u/l k7g kf7gnf0{lgoldt ul/Psf]. sIff * sf]cfwf/e't k/LIff ;~rfng u/l gu/kflnsfaf6}n Awfsf kq ljt/0f ul/Psf].

gu/sf]lzIffnf0{yk Jojl:yt / u0f:t/lo agfpg]u/l cfjZos glltut Joj:yf u/l ljleGg sfo{? ; DkGg ul/Psf]5 . gu/sf ^ j6}dfVbflds ljBfnox?df 0{xflh/lsf]Joj:yf ul/Psf]5 .

; a}ljBfnox?df sDKob/, LED nufot ; Fgf kljlw ; ub ; DalGwt ; fdfuLx? ljt/Of ul/Psf]5 . gu/kflnsfsf] ; a}ljBfnox?sf]lgoldt cgljdg lgl/If0f ul/Psf]h; af6 ; fdbflos ljBfno lzIffsf]u0f:t/df ; sf/fTds kl/jtg cf0f/x$sf]5 .

u} ; /sf/l lfg{

u} ; /sf/l ; #yfx?n]gu/kflnsfdf ; #yf ; l~rs§t u/f0f{gu/kflnsfsf]cgbtl lnP/ dfq sfd ug{ sfof{nof0f{lg/Gt/tf lb0f]g5 . cfufdl cf=j= olg;km; # :jf:Yo tyf ; /;kmf0f{lfgdf gu/kflnsfn] ; fembf/ldf sfdug{u/l ; Demf{tf e0f; s$jsf]5 .

nd{Es ; dfgtf tyf ; fdflhs ; dfjjzs/0f -nllft ; d}_

h]7 gful/s, blnt, ckfw, dlxnf, lk5l8Psf]ju{; # ; DalGwt nllft ; dbfosf nflu ; Ddfg; sf0fmd, ; lkdl'hs tyf hfu/0fsf sf0fmdx? ; ~rfng e0f{x$sf] 5g\

tYofs{ ; dng Mgu/sf] hg;flanIos, kfs[ts, cfly§, ; fdflhs, ; f#s[ts, eflGts kj'fw/f/, /fljuf/lsf]cj:yf, sh uf{x:Yo pTkfbg, kl|tJolQm cfo, dfgj ljsf; ; tyf nd{Es ; zlOms/0f ; #rfsf{, ; fjjlgs ; DklQ, ; fdbflos ; DklQ ejg, ; 8s, k;n, Joj;fosf] ljj/0f ; lxtsf] tYofs{ cleny cBfjlBs ug${f]nflu Pk dfskmd{ tYofs{ ; dng sf0f{clGfd r/0fdf kuf$sf]5 . o;; jcfly§ jif{df tYofs{ ; kljli6 -8f6f 0{6k& ug{sf0f{nf0f{clGfd ?k lb0g$5 .

:yfglo sfgf{{ Mgu/kflnsfn]xfn; Dd ljleGg !* j6f Pg, lgod, lgb{Ezsf, sfof{jlw lgdf0f{e}s$sf]5g\eg]cGo sfgf{x? lgdf0f{sfo{]qmddf 5g\. klxnf]gu/;ef af6 kfl/t ljleGg Pg, lgodfjnl, lgb{Ezsf, sfof{jlw :yfglo /fhkqdf k$flzt u// gu/kflnsfn]To; sf]hfgsf/l ; 3{lo / kbl} ; /sf/nf0f{u/fPsf]5 .

:yfglo Gofo ; Dkfbg Mkl{nt sfgf{n]lbPsf]clwsf/ kbf$lu u/l Goflos ; ldltn]:yfglo Gofo ; Dkfbgsf]sfd kf//De u/$sf]5 . Gofols sfof{nf0f{Jojl:yt / sfgf{ ; #t agfpg Gofols ; ldtsf0fl$lw ; DajWl_ Pbl; rfn'gu/ ; efaf6 hf/l ul/g$5 .

ljljw Mgu/kflnsfsf sf0f{t sdf$f/lx?sf]sf0f{Dkfbgnf0f{kefjsf/l / hgpQ/bfol agfpg tyf cfufdl jif{gu/kflnsf 3fj$f0ff ePsf]lty1 c;f}h @ ut] Pshgf sdf$f/lnf0f{k/:sft ug{sf0fkflnsfn]sf0fkflnsfsf ; b:ox? ; Ddlnt Pp6f ; ldlt u7g ug$sf{ul/Psf]5 .

ca d cfufdl cfly§ jif{@)&%&^ sf nflu k|tfljt g‖t tyf sfo¢md k|tt' ug{rfxfG5'.

bl3§fnlg ;f‖F Mæsf‖f, lzlff, ko¢g,:jf:Yo, ;~rf/ / kfff‖f/

wgu9ldf0{gu/kflnsfsf]; d[4sf] dH cfwf/E

nlo tyf p2]o M wgu9ldf0{gu/nf0{s‖if, ko¢g, lzlff :jf:Yo Jofkf/ / kjff‖f/ lasf;sf df‖bdaf6 cfly§, ;fdflhs tyf ;f±s‖ts ?kdf ;Dk¢g, jftfj/0flo b‖i6n]:jR5, zx/l ;ljwf ;Dk¢g Jojl:yt gd‖jf zx/ lgdfff‖f ug‖.

pl‖Nnlvt bl3§fnlg ;f‖F, nlo tyf p2]o d'tfljs o; gu/kflnsfn] cf¬j=@)&%÷)&^ df cjnDjg ug‖gl‖t tyf sfo¢md ;Ddflgt gu/ ;ef ;dlf k|tt' ug{rfxG5'.

s_ cfly§ ljsf; M

!= s‖if tyf kzkG5l

æcfly§ ;d[4lsf] klxnf] cfwf/ s‖ifF eG‖g] dh gf/fsf ;fy s‖if pTkfbgdf Jofj;fols/0f, cfwlgsls/0f, oflG‖qs/0f tyf ahf/ls/0f ljzif hff lbb};fdlxs v‖l k¢fnl, ;fdlxs kzkfng / ljsf; u/l s‖if lf‖gnf0{cfl‖dlge(/ doff‖t agfpg]gl‖t cjnDjg ul/g‖5 .

> ;a¶f afnl, /xgf‖$g h‖lf vfnl eGg] g‖t cg?k gu/ lf‖leq kg‖hufnf0{s‖if, a;fff‖f;, Joj;flos, Jofkfl/s cf®fflus, jg / ;fjfn‖lgs pkofglsf]lffngdf jul§/0f u/L Jojl:yt ul/g‖5 .
> s‖if ahf/ ;lrfgf, s‖if ahf/ tyf xf6ahf/sf]kjff‖f/ lgdff‖f, ;fgf l;Ff0{lgdff‖f, tflnd, kljjlw k|f/, kff‖jlws 6]jf, s‖if ;fdful cfkl‖t{/ s‖is lfdtf ljsf; sfo¢mdsf];~rfng ul/g‖5 .
> s‖if pTkfbgf a9fjf lbg jflif§ ?kdf s‖if dixfs¢fofnfhf ul/g‖5 . p‖s6 ls;fg / s‖if ;d‖nf0{;Ddfg ug§sfo¢md Nof06n‖5 .
> gu/leq sl‖tdf @ j6f s‖if ;lrgf sf‖ / s‖if kf7zfnfsf]Joj:yf ul/g‖5 .
> t/sf/l pTkfbgaf6 gu/kflnsfnf0{t/sf/l cfl‖dlge(agf0g‖5 .
> s‖if pTkfbg, k|j‖g Joj;flos/0f, cfwlgsls/0f, oflG‖qs/0f tyf ahf/ls/0f sf nflu s‖if pTkfbg :yn;Dd s‖if ;8s ;~hfn k‖lofpg]sf‖osf]yfngl ul/g‖5 .
> s‖ifhGo kfs‖ts ksff‖k tyf dxfdf/l /f‖usf]lgoGq0fsf nflu ljzif kxn ul/g‖5 .
> pRr dNoof‖m s‖ifhGo j:t‖sf]k|¢g, ljsf; tyf cfwf/ tyf s‖if;Dj‖w‖l jldf / ;ffg tyf ul/alsf]/‖jfdlg /x‖f ls;fgx¿nf0{xlnotk0f{sf/shf/{;xls/0f sfoff‖dsf] z?jft ul/g‖5 .
> gub]|fnl, t/sf/l v‖l, kmnkm‖h g;{l, df5f, cfr‖ v‖lnf0{Joj;flos ?kdf ljsf; u/l sfo¢md ;~rfng ul/g‖5 . cfufdl cf¬j=df yk !) xhf/ cf‖ nufotsf kmnkm‖hsf lj?jf ljt/0f ul/g‖5 .
> el‖fh / vfjfksfgl cgf‖h vg]s‖if k‖fnl nfu"ul/g‖5 . s‖if cffnf/, dn, ljplahg, / tflndsf]kafgw ldnf0g‖5 .

¥

- df;'tyf bUwhGo -kz÷kG5l_ kfngsf nflu uf0{e}l, sV'/f, /fUf, afvf, ;Ë7, xfF / k/]f nufotsf kzkG5lsf] Joa;flos kfngsf nflu ljzif oflhgf agf0{cgbfgsf] Joj:yf ;lxt ;xlnot b/df s[if C0fsf]Joj:yf ul/g]5 .
- s[if alpljhg, gZn, dnvfb / /;fog tyf cfflwx¿sf]cfkl't{ pkoflu / lgodgnf0{ Jojl:yt / kefjsf/l agf0g]5 .
- k[o]$ j8fdf sDtldf Pp6f s[if ;xsf/l / x/]$ ufpfFf s[fs ;dX lgdfFf u/L / s[if ;DaGwL :yfglo ;ª8 ; ×yfx¿sf] ;dGjodf s[if k0ffnlsf]j]flgsls/0f ugfsfo sfo{Joj:yf z?jft ul/g]5 .
- wgu9l ahf/sf]s[if xf6ahf/ nf0{bP9s/0f / la:tf/ ul/g]5 .
- s[if kzfnf0{;Ddflgt, doffbt / s[fsnf0{cfTdlge{ agf0{s[ifdf cfl>t hgtfsf] hljg:t/ ;wf/ ul/g]5 .
- t/sf/l tyf cGgafflnsf]e08f/0f ug{;j}klfsf];xeflutfdf gu/ :t/lo s[if e08f/ tyf zlt e08f/ uX lgdfFf k$of cuf8l a9f0g]5 .
- s[ifsf nflu cfjZos kgfdn, alp, s[if cfhf/nf0{;j{he agf0g]sf ;fy}cgbfgsf]Joj:yf ul/g]5 . kfËfl/s dnsf]kofluu/l cfufgs pTkfbgnf0{ljzffkf];fxg ul/g]5 .
- Ps ufpfFPs gdbf s[if pTkfbg Anssf]nflhgfnf0{ljzif hf8 lb0g]5 .
- s[fsx?nf0{cfjZos kg{alp pTkfbgnf0{a9fjf lbg dh alpaf6 lap pTkfbg sfo$ddf kf];xg lb0{pGgt alp ljt/0f / kzfsf]gZn ;wf/df cgbfgsf]Joj:yf ul/g]5 .
- ;fdlxs tyf ;xsf/l vtlnf0{kf];flxt ug{ljzif cgbfgsf]Joj:yf ul/g]5 .
- s[fsx?nf0{cfjZos kg{alp pTkfbgnf0{a9fjf lbg dh alpaf6 lap pTkfbg sfo$d, pGgt alp ljt/0f / kzfsf]gZn ;wf/df cgbfgsf]Joj:yf ul/g]5 .
- bUw pTkfbgsf nflu laz]jf gllt cg?k @) hgf eGbf j9L /fhuf/l lbg]u/l ;~rflnt kzkfng tyf bUwhGo pBfunf0{ljzif cgbfg4f/f kf];flxt ul/g]5 .
- kz'gZn ;wf/sf nflu s[td uefwfg sfo$ddf ;~fng ul/g]5 . kz'cfxf//sf nflu 3f÷ vltsf] sfo$d ;~fng ul/g]5 . kz':jf:Yosf nflu cffwL pkrf/sf]Joj:yf ul/g]5 . pTkflbt kzk5lhGo pTkfbgsf]plrt ahfl/s/0fsf]klGw ldnf0g]5 .
- s[fs tyf kz':j:Yo ;]f kflljwsx?sf]Ifdtf clefab sfo$d ;~fng ul/g]5 .
- gu/ leqsf kzk5l kmd{dfzk;n, Puf]k6 k;nx? btf{u/l lgodg ul/g]5 .
- :jR5 / :j:y df;'pkefQmf ;Dd klofpg cfwlgs kz'jwzfnf lgdffsf]kf];bf cuf8l a9f0g]5 . ;fy}ahf/ lfgsf df;'k;nx?nf]:ynut cjnf]$g ;d]tsf]cfwf/df rfn'jifdf sDtldf % j6f df;'k;nnf0{cfwlgs df;'k;n ;~rfngsf nflu gub cgbfgsf] Joj:yf ul/g]5 .
- s[ib|;/sf/sf]glt cg?k s[if vtl ladf / kz'ladf sfo$mdnf0{klfjsf/l agfpg ;xofu ul/g]5 ;fy}s[fs k[;g oflhgnf0{klfjsf/l agfpg]5 .
- kzkG5l lrlsT;f ;]jfnf0{;/n ;xh / lgMzNs cffwlsf]Joj:yf ul/g]5 .

@= ;xsf/L

- **aufpFufpEf ;xsf/L, 3/ 3/df esf/LÆ** eÇg]gf/fnf0{cfÍd;fy ub{;fjÍhlgs, lghL / ;xsf/Lsf]ltg vDa]cy{lgltnf0{sfoÇjogdf ljzÍf hf8 lb0g]5 .
- gu/leq :yfkgf ePsf ;xsf/L ;≠yfx?sf]cj:yf ljZnÍf0f ;≠yfut ljsf;, kÍfÍf/ lgdfÇf / Joj;flos ljsf;sf nflu ;xsf/L ;≠yf btf{;DaÇwL PÇg tÍsfn hf/L u/L sfofÇjogdf Nof0g]5 .
- s[if pTkfbg / jhfl/s/0fdf ;xsf/Lx?nf0{kfÍl;fxgsf] nflu ljzÍf cgbfgsf] Joj:yf ldnf0g]5 .
- ;xsf/L dfkmÇ s[if kmfd{tyf s[if pBfÇu ;≠fngdf kfÍoldstf lb0g]5 .
- ;xsf/L dfkmÇ n3'shf{nufglsf]nflu ljlÇo ;≠yf tyf a≠sx?df ;dÇjo ug[gllt ln0g]5 .
- ;xsf/L ;≠yfx?sf] Ifdtf clej[4 / ;≠yfut ljsf; dfkmÇ s[if nufldÇl jftfj/0f >Çgf ul/g]5 .

#= pBf]u tyf jfl0fÇo

- gu/nf0{cflyÍs ?kn]cfÇdlge{ agfpg gu/ IfÇleq pBf]u :yfkgfsf nflu pBf]u dÇl lgltx¿ cjnDag ug≠sf ;fy}pBf]ulx¿nf0{pBf]u :yfkgf ug[ljz≠f kfÍl;flxt ul/g]5 .
- cfÉflus sflÇ8f7 sfod ul/ 7hf, demÇhf / ;fgf pBf]ux? ;≠fng ug≠sf]nflu pBf]u ljsf/;sf]:DefÇotf clÇoog u/L cfjZos gllt thÇf ul/g]5 .
- ul/alsf]/Ç]fdg /x≠f]k0f{a/fÇhuf//nf0{tflndsf]dlÇbdaf6 pBdzntfsf]lasf; u/f0 pBdl agf0g]5 .
- gofFpBf]ux? :yfkgf ug{nufgl dÇl jftfj/0f >Çgf u/L /flÇuf/Lsf cj;/ / l;hÇf ul/g]5 .
- a9NÇf]ljb≠ knfog /f§g :yflo :t/d}ojfx?nf0{pBdlzn agfpb}nlug]5 .
- :yfkgf xÇl]/ ;≠fngdf /xÍf pBf]u, kmd{tyf k;nx?sf]btf{/ lgodg ul/g]5 .
- pkefÇmf xlt ;Ælf0f ul/g]5 .
- n3≠, 3/Ç' tyf ;fgf pBf]ulsf]btf{ gjls/0f, vf/≠l / lgodg u/L cfÉflus cghÇf;g sfod /flvg]5 .
- Jofkfl/s kÇl{k;nsf]btf{cgÇtl, gjls/0f, vf/≠l / lgodg ul/g]5 .

$= vfgl tyf vlgh

- hyfefjl clgolÇmt ?kdf e0/x≠f]9Ëf, lu6l, afnÇf, df6f]pÍvggnf0{/f§lg]5 Pj+ vfgl tyf vlgh kbfy{;DaÇwl ;Çgf tyf tYofÇ ;Íng, clenÇg tyf Joa:yfkg nufotsf sfo{kÍ/Je ul/g]5 .
- 9Ëf, lu§L, afnÇf, df6f] v/ln9Ëf cflb vflglÇo j:tÍsf];jÍf0f, cÇjÍf0f u/L ;f]sf] ;Íf0f, ljsf/;, pÍvgg\ / pkoÇl ;DaÇwl btf{ cgÇt, gjls/0f, vf/≠l / Joj:yfkgsf nflu **vfgl tfy vlgh kbfy{;DaÇwl PÇg hf/L** e}s≠f];Çbe≠l pÇm sfggsf]kÇfj/Lsf;sf≠{jog ul/g]5 .

➢ cfufdL cf=j=df gu/kflnsfsf]lf{offlwsf/ leq /x}f lu6l 9Lf, afnjf, uf]eh, df6f] nufotsf vfgl tyf vglhhGo kbfy{?sf]7Ssf dfkm]t s/ b:t/7 zNs c;hL ug{glIt ln0g5 .

➢ ul/aL lgjf/0f ;DaGwL :yfglo gllt, sfgg{, dfkb08, lgodg / cWbog cg';Gwfg

➢ ul/aL lgjf/0fsf]:yfglo /0fgllt th{df ul/ /f]huf/lsf cj;/ l;hg{ ul/g5 .

➢ ul/a 3/kl/jf/ klxrfg;DaGwL :yfglo ;j{f0f, ;r{gf Joj:yfkg / lgodg sfo{cl3 a9f0g5 .

➢ ul/aL lgjf/0f ;DaGwL /fli6o, kfbk{zs / :yfglo ;+yf;u ;Dks{ ;dGjo / ;xsf{ ul/g5 .

➢ /f]huf/ tyf a]/f]huf/sf]tYoful ;Ígg, k+zfng / ;r{gf k0ffnlsf]:yfkgf ul/g5 .

➢ klxrfg ePsf ul/a 3/kl/jf/ Pj+nlIft ;dX ;DaGwL :yfglo ofhgf, sfoqmd, ;fit kl/rfng / Joj:yfkg u/l cfo cfhgsf]cj;/ kbfg ug{sfoqmsf]:yfngl ul/g5 /

➢ ;3lo / kb}z sfgg{ adf]lhd :yfglo txdf ;SDaf;l]sf]klxrfg / clenyg u/l jf:tljs ;SDaf;l]hlljsfkfhg / a;fjf; Joj:yfkg ug{sfof{kf/De ul/g5 .

ablf hgzlQmsf]u0f:tl/o lzIff, cfTdlge{/ Pa+;df{d{ gu/ xfdf]]ck]Iff{A eGg]dh gf/f ;lxt zNfs lfgdf Aofkks ;wf/;+Er}]lasf/;sf]lglt nfuU/l Ps j8fPs gdbf lafofbfnosf]lf{ ofhgf to ul/g5 .

➢ # jif{b]lv % jif{sDgsf afnaflnsfsf]nflu kf/l]Des afn ljsf/;sf]cjwf/0ff cg';/ f/ljBdfg sl>nf0f{ojl:yt ub]]cfwf/e't ljBfnodf afn ljsf/; sl> ;~rng ul/g5 .

➢ ;fdbflos cfwf/e]t / dflbolds ljBfnosf u0f:t/lo lzIffsf nflu pRr sflyldstfsf ;fy cufl8 a9f0g5 . ljBfnosf ef]]ts kfhff/;nf0{ afn÷ckfÉ tyf aftj/0fdl agf0g5 .

➢ klxnfr/0fdf kf]o+ j8fsf !-! ;fdbflos ljBfnonf0{cu]hl dfWbdaf6 k7g kf7gsf] z?jft u/l qmdzM;a}]ljBfnox¿df nfu"u/f0g5 . ;a}o:tf ljBfnox¿df ljB\tlo k':tsfno (E-Library) sf]Joj:yf $ jif{leq ul/g5 .

➢ cfufdL $ aif{leq gu/nf0{k0f{{;flf/ gu/ agfpg]gllt u/g]5 . ;fy}lzlf0f l; sf0f{sf]gjlg k2tl -h:t}Talking & Audio Visual Method)nf0{clu;sf/ ug{gllt cjnDjg u/g]5 .

➢ clt u/lj blnt, c;xfo, x?jf r?jf tyf åGå lklI8t afnaflnsfnf0{clu/ kfbV zDfs 5fqa[lTfA kbfg u/l k9g] kfpg]xssf]; lglZrt ul/g5 .

➢ ljBfno ;Zf;g, kf/blz{tf / hjfkbLxtf clea[l4sf]nflu lawfnodf ;fdflhs k/lIf0f, ;fj{hlgs ndf k/lIf0f / cl;td ndf k/lIf0fnf0{jf:tljstfdf cfwfl/t agf0g5 .

➢ ojfx?nf0{ ;/sf/l ;]}fdf cfslifk ub{b]lz ;]fsf]efjgfdf cleak{/t ul/ /f]huf/ldf clej[l4 ug{sf]nflu nfs ;]]f cfof]u, lzIffs cfof]u h:tf k/lIffnf0{nllft u/l sf]l/É / tflnd sfofkmd ;~rng ul/g5 .

- lgjf[rt kl|tlglw, ;/sf/l lgsfodf sfo{t /fi6«;]s sd{f/l / ;fdbflos ljBfnodf cWofkg ug{lzIfsx?n]cfkmuf afnaflnsfnf0{;fdbflos ljBfnodf k9fpg kf]];fxg ul/g]5 .
- wgu9ldf0{gu/kflnsfdf Jojl:yt gu/ :t/lo k':tsfno ejg lgdf0f§sf nflu kxn ul/g]5 .
- **ÆPs j8f Ps gdɉf laBfnoæ** ;Ffng ug{glltnf0{cjnDag ul/g]5 .
- z]Ifs a7fhuf/l ;d:ofnf0{Wofgdf /fvl Joj;flos, ;lkdhs / Jojxfl/s lzIffdf hf§lb0fg]5 .
- laBfnosf]lzIf0fdf kefjsfl/tf Nofpg cgludg, lgl/If0f / ;kl/j]f0f ul/g]5 .
- lzIff Ifɉdf dfɉfpb}u0/x}f] lghls/0f Pa+Aoj;fols/0fnf0{ Golgs/0f ug{gllt cjnDag ul/g]5 .
- lzIffdf ;a§f];dfg clwsf/ / kxF klofpg clgjfo{cfwf/e't lzIffnf0{kefjsf/l ?kdf sfof{jog ul/g]5 .
- z]Ifs a7fhuf/l ;d:ofnf0{Wofgdf /fvl Aoa;flos, l;kdhs / Aoaxfl/s lzIff s}bl§t sfo§md ul/g]5 .
- ; a}laBfnox?df ef]§ts käff}f/ Pa+lzIfs Aoa:yfkgdf hf§lb0fg]5 .
- z]Ifs pknAwlsf]cfwf/df lzIfs Pa+laBfnonf0{k/:s§t ul/g]5 .
- laBfyl{;W}of, ;ludtf cflb dfkb08sf cfwf/df laBfno ldnfg sfonf0{cuf8L a9f0fg]§5 .
- gu/ :t/df axdVl kflalws lzIffno :yfkgf ug{glltt canDag ul/g]5 .
- jfnljsf; / ;fdbflos cWbog s}bnhf0{;do ;fk}f Jojl:yt / kl/dflht§ ug{ul/ TOR agf0fg]5 .
- lzIff ;Wf/sf nflu æ**gu/ lzIff gllt**Æ agf0fg]5 .
- cfufdl z]Ifs ;q blV kfljlws ljBfno ;Ffng ug{ljBfnonf0{ljz}f cgbfg ;xof§u ul/g]5 .
- ljz}f slff ;Ffng ePsf ljBfnonf0{kf]];fxg ul/g]§5 .
- ljBfno lfɉ ;Wf/ ofhgf cGt/ut lfdtf clea[4 tyf uff}7 ;Ffng ul/g]5 .
- :gfts / :gfsf0]/ txsf]slff ;~rfng ug{;;}yf :yfkgf nflu hf§lb cfjZos kxn ul/g]§5 . x/§s ljBfnodf lj1fg / sDKof}8/ kof]uzfnfsf]Joj:yf ul/g]§5 .
- :yfglo efiffsf];Alf0f tyf ;Dawgsf nflu :yfglo efiffdf cfwfl/t kf7}§aqmd tof/ u/L k7g kf7g ug{sfof}sf nflu ;dbfonf0{kf]];fxg ul/g]§5 .
- blnt tyf ul/a ljBfyl{¿;f nflu yk ljz}f slffx¿ ;~rfng tyf 5fqj[Qsf]Joj:yf ul/g]§5 .
- ljBfnodf /x§sf afn Snjnf0{yk Jojl:yt ul/g]§5 .
- dlxgfaf/Lsf sf/0f 5fqf slffdf cgkl:yt xf§] cj:yfnf0{cÝTo u/L ljBfnodf g} 5fqfdbLl zfff}fno Pjd\g:zNs :ofg}/L Kof8sf]Joj:yf ul/g]§5 .
- pIs[6 glthf xfl;n ug{ljBfnonf0{kf]];fxg /sdsf]Joj:yf ul/g]§5 .
- ljBfnosf jflif§ sf]§md e}fdf cleefjs, lzIfs / ljBfyl§sf]clgjfo{;xeflutfsf] nflu ljz}f sf]§md nfu'ul/g]§5 .
- aflnsf lzIff kjb§gsf nflu ;sf/fTds lje}af cfwf/df aflnsfsf nflu ljz}f kf]];fxg sf]§md ;~rfng ul/g]§5 .

- k]o$ ljBfnodf afnd}l, ckfËd}l Pjd\5fqf d}l zf[fno lgdf0f u/l ; ~rfng ul/g$.
- ljBfnodf :jR5 vfg|kfgl / ; fa} kfgln]xft wg]Joj:yf nfu'ul/g$.
- j8f& sfof(nosf] l; kmf/L; sf] cfwf//df jfnjflnsfnf0f{ ljBfno gk7fpg] JolOmx?nf0f{ gu/kflnsfn] kb]fg ug|} ; fj(lgs ;]f -h:t} ; fdflhs ;'/lff eOf / ; a} kf$f/sf l; kmf/L; x?_ af6 al~rt ug]gllt s8f0f$f ; fy sfof(jog u/lg$.
- gu/kflnsf lf}gdf /x}$f] cfwf//e't txsf ljBfnox?df rfn"cf=j=leq}ljB't, kfgl / k¥f ; lxtsf] cfwf//e't ;]jf ldnfpg] gllt cjnDjg u/lg$. jfnljsf; s}bnf0f{ :yfg cfjZostf cf}rTotf ; d]tsf cfwf//df 5b0f}jf kfos kg]}ljBfnosf]kJ}{kf}ylds slffdf ?kf0ft/0f ug]gllt cutsf/ u/lg$.
- blnt jfnjflnsfnf0f{lb0g]eOf lng cfpbf lghhsf cljefjsx?n]ljBfno hfg]pd]} ePsf cfkmg}f cl3Nnf ; ftfgx? k7gf7g u/L/x}$f]l; kmf/L; ljBfnoaf6 Nofpg'kg]$ eg] ljBfno hfg]pd]} ePsf t/ kf}{kf}ylds ljBfnodf egf{xg] of]notf kÑ}f jfnjflnsfx? kfos kg]jfnljsf; s}bdf egf{ePsf]x}'kg]$.
- ; fdbflos tyf ; ¥fyfut ljBfnox? jlr cgèj cfbfg kbfg / cGt/lqmofsf dflWodaf6 lzIff0f l; sf0f$f]cgègg cfbfg-kbfg ug]gllt cjnDjg u/lg$.
- gu/sf]lzIffsf]u0f:t//nf0f{cleal4 ub}lzIf0f l; sf0f$f]k¥fjsf//Ltf ; fy}; flf/ gu/ lgdf0ffsf nflu ¥fgu/ lzIff u? ofghgf;{ tof/ u/l sfof(jogdf Nof0fg$. h; cGtuft :yfglo ; /sf/sf]sfd st{o / clwsf/ ; fy}:yfglo snf ; ¥f[t, wd{/xg ; xg eÑf'; f emNsg]tyf ; /sf/n0f{:yfglojf; ln]ug{kg]$; xofu} ljifo ; dfj}z u/l @) k0ff$fsf]kf7bqmd gu/ leqsf ; a}; ¥fyfut / gllh laBfnodf ; dfj}z ug'{ kg]gllt nf0fg$; fof(jodf Nof0fg$.
- gu/ leq /x}$f] ; fdbflos / ; ¥fyfut ljBfnox?sf] ; xeflutfdf aflif$?kdf xflh/Lhjfkm, jSt[jsnf, ufog kl}toflutf nufotsf lfdtf ljsf; tyf kl}tef kl}kmg}f ug]sfo$qmd ; ¥fng ug]gllt cjnDjg ul/g$.
- **lzIff ; lxtsf]; :sf//, l;k ; lxtsf]Jojxf/** eÑg]gf/f :yflkt u/L ; ¥fyfut / ; fdbflos ljBfnox? ; ¥fng xg]ca:yfsf]l; hgf ug]gllt cjnDjg u/lg$.
- gu/lf}gdf ;~rflnt ; a} ; fdbflos tyf ; ¥fyfut ljBfno, lzIfs, ljBfyl{ ; dtnf0f{cfwf/ agfP/ **gu/ lzIff kjfnkmO6** agfpg]sfo$f]yfngl u/lg$.
- ljBfnosf]vfhf sfo$qmdnf0f{jf:tljs ljBfyl{; ¥Gofsf]cfwf/df Jojl:yt ulg$.
- k]o$ ljBfnodf ljBfno Joj:yfkg ; ldlt, ljBfs cleefjs ; d"x u7g ul/g$.
- gu/ leqsf ; a}ljBfnodf ca pkfu$ /xf//flhg ubf{gu/kflnsfn]Ps?ktf xg]u/L ug]Joj:yf qmdzMldnfpg$.
- ; a} ljBfnox?df lzIfs ljBfyl{sf] kf~zfsnf0f{ clgjfof{ ul/g$. ljBfnosf] dNofsgdf o; nf0f{; dtnf0f{ ul/g$.
- gu/ leqsf ljBfnosf]k/LIffnf0f{gu/:t/lo agf0f{Jojl:yt ul/g$.
- kf]/Des afnljsf; s}b$f]cleny ; ¥ng ul/gsf ; fy}cfwf//os cWog u/l pk/t Joj:yfkgsf nflu pkoQmlg0f$o ln0fg$.
- gu/ lf}gsf ljBfnosf kjfnkmf]fks;¥+ sfof{Dkfbg ; Demft$f u/L ; f] nf0f{ dNofsgsf] cfwf// agfpg]sfosfd]z?jft ul/g$.

- ➢ ; a};/sf/L ljBfnodf jif{df slDtdf Psk6s ; a}ljBfyL{sf]:j:Yo k/LIf0f ug{
  gllt ln0g5 .
- ➢ lghL ljBfnosf]ljBfyL{zNs lgwf{/0f gkfn ;/sf/sf]dfkb08 leq /x] ug{Pj+
  tf{sPsf]   ef]ts Pj+zNfs kfjf/f/ k/f ePsfnf0{dfq gofFbtf{jf sIff
  :t/f]gtlsf]:jls[t lb0g5 .
- ➢ lghL ljBfnox?nf0{;/sf/n]tf{;f]u/lj ljkGg tyf ;ldfGts[;dbfosf]sf]f
  clgjfo{?kdf k'f ug{kg{Joj:yfnf0{s8f0sf ;fy kfngf u/f0g5 .
- ➢ lghL ljBfnodf jif{df Psk6s ljBfyL{sf] lgMzNs :jf:Yo k/LIf0f, lgoldt
  ;fjflgs   PJf+;fdflhs k/LIf0f ug{Joj:yf s8f0sf ;fy kfng ug{nuf0g5 .

@= :jf:Yo

- ➢ :jf:Yo ;]fdf u0f:t/ clej[4 ub{;a}gfu/afl;df ;dfg kxF k/?f0fpg]gllt ln0g5 .
- ➢ ; a}:j:Yo rf{slx?df lgMzNs cf{fwlsf]Joj:yf ldnf0g5 / o;f]dfqfnf0{qmdzM
  a9fp0b}nlug5 .
- ➢ :jR5 ; dfh :yfkgf ug{:j:y agf{;kmf /xf}+:jf:Yo Ifqdf cfdh ;wf/ u/f}+eOg]
  cleofg   ;~rfng u/L cfd gful/sx?sf];xeflutfdf ufkpmF6fn, jl:t ;km' gu/
  ;km{sf]sfof{qmd   ;~rfng ul/g5 .
- ➢ gu/:t/df laz{jf1 lrlsT; s ;lxtsf]slDtdf !% z}of eGbf j9Lsf]c:ktfn ;~rfngsf]
  Joj:yf cfufdL $ jif{leq ul/g5 . @$ 306f cfsl;ds ;]jf lgMzNs ;~rfngsf nflu
  Joj:yf ldnf0g5 . cGo :jf:Yo ;]jfx?df kl{alwoOem, bIf hgzlQm ;lxtsf]cfjZos
  Joj:yf ldnf0g5 .
- ➢ :jf:Yo aldf sf]fqmdnf0{gkfn ;/sf/]3f{f0ff cg'; f/ ; a}hgtfdf k?fpg ;r]tgf jf
  hfu/0fsf sf]fqmd ; ~rfngdf Nof0g5 .
- ➢ ; fjflgs lghL ;femabf/Ldf c:ktfn :yfkgf / ;~rfng sfofnf0{kfyldstfdf /flvg5 .
- ➢ gu/ Ifqdf PDahG; sf]Joj:ysf nflu cfjZos kxn ul/g5 .
- ➢ lszf]/ lszf]/Ldnf0{nlIft u/L kl}hgg\:jf:Yo ;DaGwL r]tgf clej[ddf ;~rfngdf
  Nof0g5 .
- ➢ **aaufdf{]Jojxf/ :jf:y kl/jf/Æ eGg] gf/fnf0{;kmn kfg{ aPs j8f Ps :jf:Yo s|b|
  :yfkgfÆsf]sfof{qmdzM cuf8L a9f0g5 . h;sf nflu :jf:Yo s|b|gePsf ;a}
  j8fx?df lgMzNs hUuf kfljstsf]glltnf0{lg/Gt/tf lb0g5 .**
- ➢ zlxb kl/jf/, 3f0t]tyf ckfË tf ePsf / lakGg kl/jf/nf0{laz]/ ;xlnot ;lxtsf]
  :jf:Yo pkrf//sf]Aoa:yf ldnfpg kxn ul/g5 .
- ➢ Ps ufkpmFPs :jf:Yo lSnlgssf]sfof{0{;lxt ul/g5 .
- ➢ o; gu/Ifq leq :jR5 ?kdf An8 8f}f]g g ug{u/fpg];3, ; +:yfnf0{;fng ePsf]
  klt kfp08 /ut a/fa/ ?%). -clf?kL krf{;f b/n]/Bs|;+ jf /Bqm, sf]f
  l;km/L;df gu/n];femabf/L ug5 . ;fy}gu/n]cfkmj[]kfkfm0fndf bh{An8 uk|ePsf
  gful/sx?nf0{Dks{gfd / gDa/ ;lxt ksflzt Joj:yf u/f]g5 .
- ➢ gkfn /B s|;+ ;f]f f]6L ;+sf];dGjodf gu/ Ifqdf Pp6f An8 a}s :jfkg ug{kxn
  ul/g5 .

; do ; dodf lakGg, c;xfo, blnt, h]7 gful/s / dlxnfsf] :jf:Yo hfFsf nflu :jf:Yo lzla/ ; +rfng ul/g]5 .

➢ :jf:Yosdl{?sf]Ifdtf lasf;sf sfo(md ;+rfng ul/g]5 .

➢ :jf:Yo ; +yfx?sf]eljts kjf{wf/ ;wf/ ublInlug]5 .

➢ :jf:Yo :jo+;ljsfx?nfO{plrt kf];fxgsf]Joj:yf ldnf06g]5 .

➢ gu/df k0f{{vfk sfo(md ;DkGg e}; s}fn]o;nf06lg/Gt/tf lb06g]5 .

➢ ; a}:jf:Yo rf{ldf efl}ts kjf{wf/ lgdff{f u/L kof{uzfnfsf];ljwf ; lxtsf]u0f:t/lo :jf:Yo ;]f lb06g]5 . ;fy};a}:jf:Yo rf{lx¿df qmdzMalyf{\;06/ :yfkgf ug[glIt cjnDag ul/g]5 .

➢ $ jif{leq sDtldf @j6f kjf{ylds :jf:Yo s)> (Primary Health Center) !% zojf0f fsf] ;ljwf ;DkGg c:ktfn agfpg cfjZos kxn ul/g]5 .

➢ AolQm :j:y kl/jf/ :j:y, 3/ :j:y ;dfh :j:y, ;dbfo :j:y /fi6«; d{;f]dfGotfnf06 cfId;ft u/L sfo(md to ul/g]5 .

➢ blnt tyf cNk;Vos / l;dfGts{ ;dbfosf lb3{{lul la/fdlx?nf06k$[t cg?k cfl¥s tyf k0f{{lgzNs pkrf/sf]Aoa:yf ldnf06g]5 .

➢ **æe/f]]f xf]\gu/ dfyL, 3/ufpÉf :jf:Yosdl{;fyLÆ** eGg]efjgfsf]lasf;sf ug{;do ;dodf lakGg, c;xfo, blnt, x?jf r?jf, h]7 gful/s / ue[tl dlxnfsf]:jf:Yo hfFsf nflu 3/b}hf]fsf];fo(md ;+rfng ul/g]5 .

➢ :jf:Yosdl{?sf]Ifdtf lasf;sf sfo(md ;+rfng u/L :jf:Yodf ;a}gful/ssf]kxF kjf06g]5 .

➢ :jf:Yosf]kxFaf6 6f9f /xesf j:tlx?df ;dbflos :jf:Yo 0sf0 u7g ul/g]5 .

➢ **No More Home Delivery** sfo(md ksfjsf/L 9Fën] cuf8l a9f06{ @ jif{ leq gu/kflnsfnf0{ g} **No More Home Delivery** 3f]6f]f ul/g]5, ;fy} :jf:Yo s)bdf **Delivery** u/fpEf xfn;Dd ;Ts]ln]kfpF}cfPsf]/sddf gu/kflnsaf6 ?=%)). yk u/L ?=!))).-Ps xhf/ dfq _ Psdl6 pknAw u/fpg]glItnf06lg/Gt/tf lb06g]5 .

➢ a9ldf b0{;Gtfg;Dd klxnf]k6s ue{hfF u/}flv jRrf @ jif{gkUu]Dd dfl;s ?=%)) -kfF; ;os dfq_ sf]b/n]kEf0{f0feeQf pknAw u/fpg]sfonf06lg/Gt/tf lb06g]5 . of];}f ;fdflos c:ktfndf jgoldt :jf:Yo kl/If0f ug[tyf aloffl\;06/df ;Ts]ln xg]dlxnfnf06fsf kbfg ul/g]5 .

➢ Ho]7 gful/ssf]xsdf jif[sf];Dtldf @ k6s 3/ cfEgd}:jf:Yo k/LIf0f ul/g]Joj:yf ldnf06lg/Gt/tf lb06g]5 . rf/ jif{dlgsf afnaflnsf / cfdfsf]:jf:Yo k/LIf0f u/L skflaft aRrf / cfdfnf06ndlft u/L kfEf0f ;fo(md ;+rfng ul/g]5 .

➢ ;a}:jf:Yo rf{L / c:ktfnnf06la/fdl d}L agf06g]5 .

➢ whfjljffl6 ;/Iffsf nflu wjfFxt rNxf]Pj+uf/f/ UofF[KnfG6sf nflu ;xofl Pjd\ sf]f;fxg ul/g]5 .

➢ gu/kflnsfsf]jf8f g+ !) df /xesf cw'af] kfl;[ts lrlsT;f ejgf06k0f{{tf lb0{ ;~rfngsf]sf]f; ul/g]5 . ;fy}cfojlbs / xfl}dofkkflys lrlsT;f c:ktfnx¿ :yfkgfdf cfjZos kxn ul/g]5 . kfl;[t c:ktfn ejgf06ax' pkofl}L ejgsf]?kdf ljsf; ul/g]5 .

➢ gu/kflnsfn]cfjZostfsf]cfwf/df dVo ahf/ Ifg nufot cGo Ifgdf qmdzM dR5/ lgoGq0fsf]nflu cfïflw 5sg]kjGw ldnf0g]5 eg]pNnjvt sfofsf nflu j8f sfofnosf] kxn, klxrfg / l;kmf/l;df sfof{fDe u/lg]glltt cjnDjg u/lg5 .

➢ hg;S}ksf/sf SofG;/, dóSf]eNekmg] dufnf v/fa ePsf]la/fdlnf0{gkfn ;/sf/n] pknAw u/fpg]cfïwL pkrf/ /;xofusf clt/Ltm gu/af6 oftfoft vr{:j?k klt la/fdl ?%))). -cIf/kl kfr xhf/ ?kof_Ps k6ssf nflu pknAw u/fpg]glltnf0{lg/Gt/tf lb0g5 .

➢ hg:jf:Yo kj4g zfvfsf]l;kmf/l;df ;DefJo :jf:Yo ksfksf]Ifg / /flu klxrfg u/L GoûlsOfsf nflu cfïflw Pjd\hgzltmJoj:yfkg uglgllt canDag u/lg5 .

#=ojf vjhsb tyf dgf]~hg

axfdL vj[5f}-j:Yo aG5f}-wgu9ldf0hf0{lrgfpr5f}[
➢ gu/kflnsfdf vjhsbsf];jfkûu0f ljsf;sf nflu sfofjlw tof/ u/L ;f]sf]kll/lw leq /xj] sfd ugûu/L wgu9ldf0{gu/kflnsf :t/lo gu/ vjhsb ljsf; ;ldlt u7g ul/g5 . pQm ;ldltsf]aftjh]jf]jf ;î/gf sjlb|;~rfng, vjhsb ljsf;, k':tsfno -0{nf0ajl_ ;î/gf tyf Joa:yfkg ug5 .

➢ gu/kflnsf Ifgdf /ûzfnf lgdfûfsf];DefJotf clûoog tyf lgdfûfsf nflu cfjZos kxn ul/g]5 . ;fy}sj8¤nsf]lgdfûf sfofnf0{cuf8L a9f0g5 . h;sf nflu rfn"cf=j= leq}Ifg klxrfg u/L ojf tyf vjhsb dûqfno;û sfof{cf/De ug{kxn sbdL cufl8 a9f0g5 . cfufdL $ jif{leq ;fljssf ^ j6}uflj;x?df sDtdf !÷! j6f vjh djfg lgdfûf ug]glltnf0{pRr kfyldstfsf];fy sfofñjogdf Nof0g5 .

➢ ;fdbflos ljBfnox?df cllbog/t ljBfylç?nf0{vjhsb kllt cfsif0f ug{ljBfnox?nf0{ vjhsb ;fdful v/lb tyf vj djfgsf];t/f]gtl ug{;xofu ul/g5 .

➢ ojf hgzlQm;dfh lasf;sf]d?b08 ePsfjn]lasf; lgdfûf, cflyû pGgtl, sjlf pTkfbg / ;fdflhs kl/rfngdf gu/kflnsfsf !$ j6j8fdf vjhsb nufot axb2¤olo ojf Sna u7g ul/g5 . tl ojf Snax?nf0{lglZrt cgbfg /sd pknAw u/f0{;fdflhs ljsf/;sf c? Ifgdf cfd ojfsf];xeflutf ;lxtsf]sfof{md kl/rffgdf kfl;fxg ul/g5 .

➢ gu/kflnsf leqsf ;a}ljBfnox?nf0{vjhsb ;fdful ljt/0f Pj=vjh kllzlf0f sfofñjd ;û/fngsf]Joj:yf qmdzMldnf0g5 .

➢ jif{sf]slDtdf ! k6s gu/ :t/df wgu9ldf0{sk nufot lalelCg vjhsb klltofjlutfx? ;û/fng ul/g5 .

➢ /fli6«tyf cGt/fli6«klltofutfdf kbs ljhtf gu/ leqsf vjhf8lnf0{ljzflf ;Ddfg tyf gub kj/:sf/ ;lxt hlljfsfsf nflu ajlIfks Joj:yfsf]kxn ul/g5 .

➢ ojfx?nf0{pTkfbg ;xsf/L Ifdtf lasf;, ;fdflhs gjtj / l;kdhs tfflndÇf/f blf agf0 lasf;;fdful nuf0g5 .

➢ ajlkzs /fhuf/df uPsf ojfx?nf0{:jbzdf kdsg]jftfa/0f tof/ ug{s[kf, kobg, pBfl:u Aokf//, h8lazl vjtL, kzkfng / phf{kTkfbgsf]sfkdf 7hf]nufglsf]jftfa/0f tof/ u/L :jbzd}/fhuf/lsf]l;hgf ug]glltt nfu'ul/g5 .

➢ ojf knfog jf e\i6 eP bûz 8A5, To;h]ojfx? sût / bJo{gl xf0g, ;dbfodf r:gf / /fli6«lgdfûf ug[w/fx/ xg\eCg]ddnf0{cfld;fy ublojfzlGm lafz knfog xgaf6

/f§g g[kfn ;/sf/af6 ;+rflnt ojf :j/fhuf/ sfo(md;+ ;dGjo / ;xlhs/0f u/L ;xh / ;/n ?kn]:j/fhuf/ shf{kf[t ug]jftfj/0f lgdf0ff ug{kxn ul/g5 .

➤ ;dfhafbL cfly§ qmfl6tsf]klxnf]cfwf/ ojf hgzlQmnf0f{avfP/ ug]xf0g ls u/]] vfgf[glltnf0{cfId; fy u/L kl|awL lasf;df hf§7 kl/rfng ug]lglt Nof0g5 .

➤ a]fhuf//sf]tYofs ;sng u/L :j/fhuf/sf sfoqmd ;~rfng ul/g5 .

➤ /fhuf//dhs n3'pBd, ;fgf tyf 3/h'pBflu dfkmt /fhuf//L ;[gf ug[gllt ln0g5 .

➤ ;/sf/L tyf u}/;/sf/L ;3 ;+yfsf];fembf/Ldf /fhuf/dhs tflnd, lzIff / kl|awL x:tft/0f sfoqmd cuf8L a9f0g5 .

$=nËs ;dfgtf tyf ;fdlhs ;dfjz/0f -nllft ;d]_

➤ ;fdlhs ?kdf k5fl8 kfl/Psf ju{tyf ;dbfsf[]kxF`df clej[4 ub];[]f kjfx ul/;fdlhs ?kfGt/0f dfkmt ul/al Golgs/0fnf0{;xofl|u ktofpg ;fdlhs kl/rfng sfoqmdnf0{cem;zQm/ kefjsf/L jgfpF]}nlug5 .

➤ ljsf;sf cj;/x?af6 k5fl8 k/]sf gu/ leqsf efnufh]s If[gx?sf]klxrfng ul/ ljz]f sfoqmd sfoffGjog ub}]nlug5 .

➤ dw}}L, d":nld tyf lk58f ju{Pjd\cNk;+Vos ;dbfsf]xs lxtsf];Alf0f, ;Dawg ub]{ ;DalGwt juf{sf]efiff, snf, ;flxTo, wdhnf0{kJ4g ug[gllt cjnDag u/lg5 .

➤ ofgls tyf n}lus ?kdf cNk;+Vos ;dbfsf]xs lxtsf ;Alf0f / ;Alf0fsf]nflu ljz}f Joj:yf u/lg5 .

➤ ljkGg v; cfo{;dbfnf0{dh'kJfxdf Nofpgsf]lglduQ ljz}f Joj:yf u/lg5 .

$=l dlxnf

➤ dlxnfsf]dfnhs xs clwsf/ Pj+ljsf;;sf nflu cfjZos sbd rflng5 .

➤ dlxnf lx+f /lxt gu/kflnsfsf]?kdf :yflkt ug{cfjZos sbd cuf8L a9f0g5 .

➤ dlxnf lx+f, n3'Nus ljel, afn>d, jfnljjfx, cgdh ljjfx h:tf ;fdlhs ;d:ofx?nf0{Golgs/0f ug[sfodf kl|o{ j8fnf0{lhDd]}f/ agf0g]/ ;a}j8f sfofnodf o; ;DaGwL cnUUu}8]s agf0g5 .

➤ gu/kflnsfn]Psn dlxnfx?sf]];Alf0f / ;dYIff ug[gllt canDag ug5 . h;sf nflu gu/kflnsfsn]Psn dlxnf sfif v8f u/L cfIdlge{ tyf :j/fhuf/dhs ;foqmd ;+ffngsf nflu ;foqmdsf]k$Rt / kefjsf/Ltf x[l cgbfg lbg]}nllt canDag u/lg5 .

➤ ufpFt/df dlxnf ;xsf/L tyf ;dxx? :yfkgf u/L dlxnfx?sf]cfocfh§df a[[¢ xg]]sfoqmd ;+rfng ul/g5 .

➤ dlxnfsf]IfdtfclealZ¢sf nflu l;kdhs, r]tgfdhs sfoqmd ;+rfng u/lg5 .

➤ dlxnf :jf:Yo :jod;]lsfsf]IfdtfljsfÍ / kfl;+xgsf nflu ljz}f Joj:yf u/lg5 .

$ @ afnaflnsf Mafnd[l :yfglo zf;g

➤ afn>d, afnzf;f0f, afnlaafx / afnlx+f Golgs/0f ug{ o;$;DaGwL ;fgbx?sf]kefasf/L ?kdf sfofGjog ug{kxn ul/g5 .

➤ afn arfp, afn ;Alf0f, afn ljsf;$/ afnaflnsfsf]pglx?sf nflu u/lg]lg0f{kIi[¢f cykuf0f{;xefultf u/fpgsf nflu gu/n]ljz]lf kxn ug5 .

➤ gu/kflnsfnf0{afnd[l gu/ agf0{eflj k':tf;Ell 1fg ;f6f;f6 sfoqmd nfu'ul/g5 .

➤ gu/nf0{afnd[l gu/sf]?kdf 3flff0ff ug§sf]nflu sfo$d agf0{sfofGjog u/lg5 .

- afnd)l ljBfno / afnd)l lzIf0f l;sf0{ k4ltsf] ljsf;sf] nflu ;DalGwt ljBfnox?nf0{;xofu ug{gllt cjnDag u/lg5 .
- afn Sna / afn ; +hfnx? dfkmt afnaflnsfsf]r}gf clea[¢ ul/g5 .
- afnaflnsf eflnsf s0f{f/ dfq geP/ cfhsf ;fembf/ xg eGGf]gllt cjnDag ul/g5 .
- ljBfnodf egf{ePsf lszf]lx?sf]8k cfp6 b/nf0{Golgs/0f ug{j8f dfkmt r}gf tyf ;zltms/0fsf sfo§d ;~rfng u/lg5 .
- afnSna u7g / ;~rfngsf nflu sfo{jlw agf0{j8f sfoffno dfkmt afnSna u7g / ;~rfng u/lg5 .
- gu/sf ljleGg :yfgdf :yfglo gful/s / ;fj{lgs gllh ;fembf/ldf afn pBfg lgdf{0f u/lg]5 . o; ksf/sf afn pBfg lgdf{fdf gllh tyf ;fdbflos ljBfnosf] ;xsfonf0{ kfyldstf lb0g5 .
- **$=#= h]7 gful/sM**
  - a}sx? dfkmt ;fdflhs ;'/lff eQf ljt/0f u/lg5 eg]*) jif{pd/ gfw;f hj]7 gful/sx?nf0{3/ 3/d}hgkltlglw4f/f a} dfkmt eQf kbfpg}Joj:yf u/lg5 .
  - h]7 gful/ssf]clenV ;ng / kl/ro kq ljt/0f sfonf0{;/n ;xh / Jojl:yt agf0g5 .
  - rfn'cf=j=df cufdl azfv ! ut]/ x/;$ aif{cS6f]/ ! tfl/v -h]7 gfu/ls lbj; ;_sf lbg wgu9ldf0{gu/kflnsf Ifkdf /x$f ;a}eGbf h]7 dlxnf / k?ifnf0{gu/ :tl/o h]7 gful/s 3flf0ff tyf ;Ddfg sfo{md ul/g5 .
- **$=$=blnt ;dbfo M**
  - ;dfhdf snf sf}znsf]wgl blnt ;dbfosf]k/Dk/fut l;knf0{cfwlglss/0f ub{pBflusf]?kdf lasf; ul/g]gllt cjnDag ul/g5 .
  - hflto 5jf5't Pa+e}bef j la?¢sf]sfggnf0{s8f0{f ;fy nfu'ul/g5 .
  - blnt tyf blnt dlxnf ;xsf/lx? :yfkgf u/l cfocfh)df a}¢ tyf cffdlge{aGg] jftfj/0f lgdf0{f ul/g5 ;f$f nflu nlIft sfo$d ;~rfng u/l yk ;zlQms/0f ul/g5 .
  - ljk)g blnta:tl klxrfg u/l gdgfa:tl lasf/; sfo)df qmdz sfof{jog ul/g5 .
  - hflto lae) / pTkl8gsf la?¢ ;dfgtf, a}wTj / dfgjtf sfod ug{;xefjdhs sfo)df ;~rfng ul/g]5 .
  - blnt tyf l;df0{ts} ;dbfosf];zltms/0f / lfdtf ljsf;df ljz$f hf8 lb0g5 .
  - o; gu/lfq leq 5jf5't, hftlo e}bej nf0{p)df ug{u/l ljz}f sfo$dx? to u/l nfu"u/lg5 .
  - k/Dk/f b}Iv rln cfPsf]blnt ju$f] l;knf0{ cfwlgsls/0f u/l ;~rfng ug{ ;DalGwt ju{pT;flxt e}cfPdf ljz}f ;xofu ug{gllt cjnDag u/lg5 .
- **$=% =hghftl M**

- cflbjf;l hghftlx?sf] efiff ;+s[t / e}felff ;DalGw ;zlQms/0f sfo$md ;~rfng ul/g5 .
- cflbjf;l hghftlsf]k/Dk/f b}Iv rln cfPsf]1fg, lzk, e}felff, efiffnllk, snf, ;+s[t sf];+/lf0f / ;Da46g ul/g5 . cflbjf;l hghftlx?sf]gd}f a:tl ljsf;sf]nflu cWbog ul/g5 .

- k/'ftflTjs dxTjsf kfs[ts tyf hftlo ;uf{xno :yfkgf ug{kxn ul/g$.
- cflbjf;l hghftl sf] efifflnkl, elfelff ;Alf0fug{ cWbog tyf hftlo ;uf{xnfo :yfkgfsf]kxn ul/g$.
- cfkmgf]dfte.fiffdf lzIff lbg rfxg];dbfonf0{gu/kflnsfn];xofu ug[gllt cjnDag ul/g$.

$=^=czSt ÷ckfutfM

- x/\$ ef]ts kjfwf/ lgdf0f ubf{ckfË dql agfpg]glluIt ln0g$.
- gu/kflnsafaf6 kjfx xg] ;]fdf ckfutf tyf hj]7 gfful/sx?nf0{klxnf]kfyldstf lb0g$.
- Km/s Ifdtf ePsf JolOmx?sf]Ifdtf ljsf;sf nflu sfofqmd agf0 nfu'ul/g$.
- gu/leq ckfutf ePsf gfful/sx?sf]nut tof/ ul/g$.
- gu/ leq lgdfQf xg]hg;h]k[tsf ;fjhlgs ;Argf ckfudql agf0g$.
- k0f{ckfutf ePsf gfful/sx?nf0{lghn]kfpg];dflhs ;/Iff eQf hgkl|tlglw4f/f a$ dfkmf lghx?s}3/df kbf0g]Joj:yf ldnf0g$.
- ckfutf ePsf gfful/sx?nf0{gu/kflnsfn]hg;h]ksf/sf l;kmf/l; ubf{jf Joj;fo btf{jf gljs/0f ubf{nflUg]/fhZjdf %) klltzt 5% lb0g$.

$=&= ;+s[t ;Dkbf tyf ko6g kjwg{

- æ;Cb/ wgu9Ldf0{;d4 wgu9Ldf0{cfd gu/af;lsf]dVo 7DofOK eGg]dh gf/fsf ;fy ko6g ka4g / ljsf; ug{;/fsf/jfnf lgsfo;+Ë ;dGjo ul/ ko6g u? ofhgf tof/ ul/g]5 Pj+ s[if ko6g, zNfs ko6g, wfld\$ ko6g, xl/t kfs{lgdf0f, ljBfktl :df/s nufotsf lfqsf]cfjZos ka4g / ljsf; ul/g]5 .
- j8f g+!# sf]b/'ljg 8f8fdf b[ofofjnfk]gsf nflu Eo¨6fj/ tyf Picnic Spot -ageh:yn_ lgdf0f u/L cfGtl/s ko6g kj4gsf nflu sfof{De ul/g]5 .
- :yfglo ;a}wdf{k/Dk/f / dflns ;+s[tnf0{;Alf0f / ;Da4g ul/g]5 ;fy}k/Dk/fut ?kdf rln cfPsf hgqf kjfsf]~rfng, Joj:yfkg / kj4g ul/g]5 .
- æ;Eotf xfdf]kl/ro, ;+s[l xfdf]klxrfg ;d4 ;dtfd¨s jftfj/0f dql gu/ lgdf0f{xfdf] cleofgÆ eGg]gf/fnf0{:yflkt u/L ;a}efiff wd{;+s[tsf];Alf0f ;Da4g / ljsf; ub[nfhfg]gllt canDag u/g]5 .
- ljzf]f ?kdf tfn lgdf0fdf hf& lb0g$. ;fjhlgs 7hf kfV/lnf0{cfGtl/s ko6gnf0{;xofu xgu/L lgdf0f tyf ;wf/ ul/g$.
- æko6g u? ofhgfÆ lgdf0f ul/g$.
- gu/sf ;a}j8fdf Ps xl/t kfs{/ Ps afn pBfg lgdf0f ul/g$.
- ;f=s[ts k/Dk/f adf[hd dgf0g]kjf{?nf0{Jojl:yt ul/g$ / gu/ leq /xsf /x$f wfld$ d7 dlGb/, uDjf, rr{dl:hbsf]clenV tof/ u/L cfjZos ddt ;Def/ / ;wf/ tyf ;f¨bofl/s/0f u/L wfld$ ko6gsf nflu ljzf]f hf& lb0g$.
- ljBfkltsf ;flxlTos s[tnf0{vfh u/L ljBfklt cWbog cg'Gwfg s]Gb lgdf0f / ljBfktl kfs{lgdf0f sfof{n]z?jft ul/g$.
- cNk;+Vos hfthftl / efiffefifsf]efiff ;+s[t / nlntsnfnf0{;Alf0f ugfs nflu ljzf]f gllt ofnfgf agf0{;f=s[ts ;uf{xno lgdf0fsf]kxn ul/g$.

- ➢ ;dfhdf /x\$f laleGg snf kl|tefx? h:t}nl/s, snfsf/, ;flxTosf/, lrqsf/, sfnlu9, cfl6{6 tyf :tDesf/ cflbsf]/fo ;emfjsf]cfwf/df snf ;flxTo / ; ÷s[tsf]ka¢gsf] sfo{md th{f ug]sfdsf]yfngl ul/g\$ . .

- ➢ k/ftflTjs dxTjsf a:tX?sf];Alf0f ul/g\$. d7, dlGb/, kf6Lkf}f / u7lx?sf];Alf0f / Aoa:yfkgsf]sfonf0{klyldstf lb0g]5 .

$=*= u} ; /sf/l ; 3 ; :yf

➤ gu/kflnsfdf ; ~rflnt xg]u} ; /sf/l ; 3 ; :yfn]gu/kflnsfsf]clgjfo{cgdtl kZRfft cf^gf]sfo{Ifg to u/l ; fdbflos Ifgdf sfd ug{Aoa:yf ldnf0g5 .

➤ ; 3 ; :yfsf]u7g, btf{glas/0f / ; +rfngsf]nflu ; f] ; u ; DalGwt sfgg lgdf0f u/l sfof{jogdf Nof0g5 .

➤ ljb}l bft}gsfox¿ dfkmt \cgbfg kf{t NGO / INGO, Pj +glh tyf Jofkfl/s ; :yfx¿ tyf cGo ; 3 ; :yfx¿n]gu/kflnsfn]kfyldsls/0f u/]sf Ifgx¿df dfq vr{ug{kfpg]/ ; xsofdf sfd ug{glt cjnDag ul/g5

➤ gu/ Ifgdf s}flzn u} ; /sf/l ; :yfx?n]gu/ Ifgdf sfo{md tyf kl/of]hgfx? ; +fng ubf{gkfn ; /sf/sf]krlnt sfofgn sfof{af6 :jls[t kf{t u/]kZrft dfq sfo{md tyf kl/of]hgf ; +fng ug{lbg]glltnf0{s8f0sf ; fy sfof{jodf Nof0g]5 . pNnljt ; :yfx?n] +fng ug} ; dfg k}ltsf sfof{md / kl/of]hgfnf0{gu/kflnsfsf] :jls[t ln0{ ; +Om?kdf +fng u/fpg]glltnf0t canDag u/lg5 .

$=(kl~hs/0f tyf ; fdflhs ; /Iff

➤ cfwlgs klljlw dfkmt JolOdnut 36gf btf{-hGld, d[o', ljjfx, a; f0; /f0{ ; DaGw ljR5] / wdf{q / wdf{qL_ clenV Joj:yfkg ul/g5 .

➤ kl~hs/0f / ; fdflhs ; /Iffnf0{Online entry ul/g5 .

➤ ; fdflhs ; /Iffsf]sfof{jogsf]nflu ; ªS, kb}z / :yfglo ; 3 ; :yf;Lf ; Dks{ ; dGjo / ; xsf0{ul/g5 .

➤ ; fdflhs ; /Iff ljt/0fdf a}sË k0fnl ckgf0g5 c; St / *) jif{gf3}sf h}7 gful/ssf] xsdf a}ssf];xsof0{ ; xsf0{df 3/d}; fdflhs ; /Iff eQf pknAw u/fpg]kjGw ldnf0g]5

➤ h}7 gful/s, Psn dlxnf, blnt, czSt / afn kflf0f0f kl/ro-kq ljt/0f sfof{f0{; /n, ; xh / Jojl:yt / emGem6d[Qm ul/g5 .

u_kjff{f/ ljsf;

➤ **gu/:t/lo ; 8s u?of0gf** (MUNICIPAL TRASPORT MASTER PLAN, MTMP) hf/l u/lg5 . ; fy}MTMP af6 lglb{6 ul/Psf ; j} ; 8Sx?Sf]Right of Way (ROW) lgwf{/0f u/l To; sf]k}fjsf/l sfof{fog ul/g5 .

➤ ; 8s clwsf/ Ifq ldRg] ; jj{ngs :yfgdf 3/ 6x/f agfpg]sfof{f0{k0f{?kdf lg?T; flxt ul/g5 .

➤ :yfglo ; fjsf]gs oftfoft a;, 6}fS; l / 6}fDkf]nufotsf]?6 lgwf{/0f, cgdlt, gjls/0f, vf/]hl, ; jfsf]u0f:t/, ef8f b/ lgwf{/0f / lgodg ul/g5 .

➤ cfwf/e{t oftfoft ; DaGwdf kb}z ; /sf/; +; dGjo u/] sfd ul/g5 .

➤ sfof{obSv k}o} j8f s}bljDd kUg]; 8s ; ~hfn la:tf/ ul/g5 . *Ufdf0], 8s ; Gb/ / knflsnf];8sÚ*cleofg dfkmt gu/ Ifqleqsf ; 8sx? km/flsnf]/ :t/f}glt ul/g5 .

- wgu9ldf0{gu/kflnsfdf a;faf; ug[cfdgful/snf0{/0fg]ts ?kn];8s cfjfudg;uf hf8[gsf nflu rqmky nufot ; 8s ; ~hn lgdf0fsf nflu cfjZos gllt cjnDag ul/g]5 .
- lgdf0f sDklg¢f/f gu/kflnsf leq lgdf0fflwg s[blo tyf Ifljo ; 8sx?sf]cgudg tyf lgodgsf]sfolnf0{kefasf/L agf0g]5 .
- cfufdl ltg aifl[eq ; a}6fh / a:tldf ; 8s ; ~hfn k¥of0g]u/L sfd cuf8l a9f0g]5 .
- ahf/ Ifltdf ; 8s la:tf/ / sfnf]kq]ug[gllt ln0g]5 .
- xl/t / jftfa/0f d«l ; 8s lgdf0fnf0{kf]; fxg ul/g]5 .
- :yfglo ; 8s, ufldl0f ; 8s, sljf ; 8s tyf oftfoft ; Da©wl gllt, sfg«, dfkb08 lgdf0f u/L lgoldt cgudg tyf lgodg ul/g]5 .
- jftfj/0fdal, hnjfo'kl/jtg cg'sStg, ckfÜtf / n«Eud«l oftfoft k0fnlsf]kj]4g / ljsf; ul/g]5 .
- oftfoft ; ljwfdf ; a}j8fjf; lsf]; /n, ; xh / ; dfg kxF lgdf0f ul/g]5 .
- gu/ Ifjlleqsf ; /sf/l, ; fjflgs huufx?sf]; Alf0f / ; Da4gsf nflu Ps ; ldlt lgdf0f u/L tTsfn sfd cl3 j9f0g]5 .
- glkfnsf] ; jwfgn] ; dfj¥l / ; dGofols ljsf; ug[gllt canDag u/] adflhd gu/kflnsfsf !$ j6f g}j8fjfx?sf]ljsf;nf0{; dfg kfjldstfdf /flvg]5 . gu/ Ifjdf agsf0f ; 8sx? dWb]ps[6 ; 8ssf]klxrfg u/L ; f] ; 8sf kfs{pBfg nfufotsf kofjuf/ lgdf0f{u/L cfGt/ls / afXo kofjs cfslif{ ug[gllt canDag u/g]5 .
- **MTMP** n]lglb[6 u/]cg«; f/ gu/ rqmysf];eljs; DkGg u/f0f{tbg?k sfoffj/De ul/g]5 .
- pkefQmf ; ldltsf]sfo{lfdtf, sfo; Zntf clej[4 ug[clede'Vlsf/0f sfof{qmd ; ~rfng ul/g]5 .
- gu/kflnsfaf6 lgdf0f ePsf eflts k¥of0f/ dd{ ; Dxf/sf nflu dd{ ; Dxf/ sflf :yfkgf ul/g]5 .
- ; fljs uf«j«j=;= b«v k«ngdf /x}sf $) lk m6]rf8f0f{ePsf Pj+dfkb08 leqsf leql zx/l ; 8sx?df **Plhu / 8«sf** tof/ u/L hgtfsf]klolf nfut ; xeflutdf -$) k«ltzt hg:t/af6 ^) k«ltzt gu/kflnsfaf6_ ; fnfkkq]; 8s lgdf0f nufot c«o hg;;}If«sf] ljsf; tyf lgdf0fsf]nflu dfu e0{cfPdf rfn'cflsjf jif§f]; dfgls/0f sfo{qmdaf6 nufotaf6 ahb Joj:yfkg u/L gu/kflnsfn]sfnfkkq]nufot c«o ePsf k«of0f/ ljsf;df ; femljf/l dfkm{t sfd ug[gllsjf0f{lg/Gt/tf lb0g]5 .
- gu/kflnsfsf];jfldTjdf /xg«sf] gu/ leq gu/ oftfoft Joj:yfkg / ; ~rfng ug{ cWbog sfof{nf0{; dfg kfjldstf{df /flvg]5 .
- gu/kflnsfsf]Ifj leq pkoQm :yfgdf a;kfs{lgdf0f{ug[sfonf0{; dfg kfjldstf{df /flvg]5 .
- ahf/ Ifjdf oftoftnf0{Jojl:yt agf0g]gllt th{df ul/g]5 .

@= ejg tyf ;x/L ljsf;

- gu/kflnsf u7g xg'kj'{lgdf0{f ePsf Nff8 afl/Ë 9nfg tyf sf8l kf6g / O6fnf0{l; dl6 d;fnf df6f]hf8f0{u/l ag\$f h:tf 5fgf ePsf 3/3/x?sf]gu/kflnsfn]lgNzNs ?kdf gS;f agf0{pknAw u/fpg\$. o; k\$f/sf 3/ ; Argfsf]gS;f gu/kflnsfn]pknAw u/fPkl5 @)&% >fj0f blv cflZjg d;fGt;Dd ;DalGwt 3/wgl 3/gS;f lgoldt kdf0f kq lng cfPdf lghnf0{3/gS;f kf; b:t'/sf]%) kl|tzt 56df lb0g\$ t/ cf=j= @)&$.&% df gS;f kf; kmf/d ln0{3/gS;f lgoldt ug{afSl /x\$f 3/wglsf]xsdf dfly elgPsf] cjlwleq 3/gS;f lgoldt u/l0f nflg] b:t'/df *) kl|tzt 56 lb0{ gu/kflnsfdf clenl|vs/0f ul/ 3/ ; Argfsf]lgoldt k0df0fkq lb0g\$.
- gu/kflnsfaf6 cgudlt gln0{ ejg lgdf0{f ug{ 3/wglnf0{ gu/kflnsfn] sfofn0ox?sf tkmaf6 ul/g]; Dk0f{l;kmfl/; tyf ; ljwfdf /f\$ nuf0{kl/lnt sfg\$ adfl]hd ; hfo ; dl| ul/g]5 .
- zx/l lasf; tyf ejg lgdf0{f cfrf/ ; ktf @)&@ nf0{s8f0f ; fy nfu"ul/g\$.
- ; /sf/l, ; fjhlgs, Pl|hgl ktl{hlUufdf lgdf0{f ePsf JolQmut ejg tyf ; Argfnf0{gS;f kf; tyf clenlyls/0f ul/g]5j .
- ejg lgdf0f\$sf nflu cgdlt lbnf cfkmnyf]3/ kl/;/ leq clgjfof{?kdf slDtdf @ j6f ?v la?jf nufpg' kgl]Joj:yf ldnf06g]. 3/ leqsf]kmlx/ Joj:yfkgsf]nflu ; 8g]/ g;8g] u/l cnu cnu s6^g/ /fVg'kgl]gllt cjnDjg ul/g]5 . 3/ ; DkGg kdf0f kq lbnf 3/sf]rf/}lbzfsf]kmf6f]clgjfof{ul/g]5 . ; f]sf]]:ki6tf cgUdgaf6 u/lg]5 .
- **awhf]/lxt zx/, wgu9ldf0{f[f;lsf]/x/ Æ** eGg]dh gf/fnf0f{:yflkt ug{gu/ IfQmdf ePsf ; 8sx?nf0{cfufdl ; dodf qmdzM whf]/lxt ; 8s agfpg]glt canDag u/lg]5 . h; sf nflu gu/kflnsfsf kdlV ; 8s, zfvf ; 8s / leql ; 8sx? qmdzM **sfnfkq** ubl{nlug]5 .
- **aemndNn zx/, wgu9ldf0{f[f;lsf]/x/ Æ** eGg]dh gf/fnf0f{:yflkt ug{; fof{f; 8s alQ h8fg ug{sfon0f{kfyldstfdf /flvg]5 ; f]sf nflu oflubfgf cfwfl/t hg;xeflutfsf] glltnf0{kfyldstf lb0g\$.
- gful/ssf]cTof6t ubf;f\$sf]?kdf /x\$sf]3/gS;f kf; klqmofnf0{;xh / ;/lns6 ug{ **ONE DOOR SYSTEM** df 3/ gS;f kf; klqmofnf0{?kfGt/0f ug\$f ; fy}rfn"cf=j= leq} 3/gS;fsf];kmlj/jlgdf0{sfof{jogdf Nof06g]5 .
- 3/ gldf0fsf nflu 3/gS;f cgudl lbnf kjlklZrd /fhwful{jf hfl8Psf hlUufsf]xsdf ; /sf/n]tf\$\$sf]; 8s clwsf/lf{ leq kgl]!)@ lkmo kl5 yk # lkmo 5f8l ejg lgdf0{ ug\u/l dfq ejg lgdf0{ cgudl lbg}glt cjnDag ul/g]5 .
- gofFaGg\$3/x?df gl|fn ; /sf/n]tf\$\$sf]dfkb08 adfljhd **HYBRID** ; fhf\u/f h8fg ug{kg{ glltnf0{kfl{fxg u/lg\$. ; f]sf]sf\$sf]pTk]/]0ffsf nflu 3/wglnf0{3/gS;f kf; sf]sf]/fhZj /sddf !) kl|tzt 56 lb0g\$.

- ➢ ;Eo gful/sx?sf]a;f]f; ePsf]gu/sf]klxrfg :yflkt ug{kj'klZrd nf$dfu{/ ;8s cltqm0fnf0{cGTo ug{glIt s8f0$f ;fy sfof(jog u/lg]5 . gu/ If@sf ;8s k[ldf lgdf0f{; fdful| /fVg]/ 5f8f rf]kfof 5f8g]JolOmx?nf0{sfg'l| sf/afxlsf]bfo/fdf Nofpg] glIt canDag u/lg]5 . ;f]sf]nflu sfl~hxfp; lgdf0@f sfof$f]yfngl ul/g$.
- ➢ gu/kflnsf Ifqdf ;frfng xg] cfof'hgf / ;f] cfof'hgf ;frfng ug[pkefmf ;ldlt÷lgdf0@f Joj;folsf] ;DkOf{ljj/0f vNg]u/l cfof'hgf :ynd}xf8${ af${/fVg] glltnf0{cemkefjsf/L 9uaf6 sfof(jog u/lg]5 .
- ➢ wgu9ldf0{gu/kflnsfsf]s@b|l:yt cf^g}:jldTjdf /x$sf]hUufdf dVo kz{f;slo ejg lgdf@f sfo{yfngl o;} jif@af6 kf{/0De ul/g$ Pj+gu/kflnsfsf]Joj:yfkslo ejg, Gofofkfllslo ejg, cGo ljifofut zfvf ;~rfng ejgx? tyf qmdzM ;a}j8f sfof(nosf]cfkm@}56&}ejg lgdf0@f sfof{yfngl u/lg]5 . ol ;a}ef]ts ;Argfsf]lgdf0@f o;} sfof$fn leq ;DkGg u/lg]5 .

#= edl Joj:yfkg tyf j:tl ljsf;

- ➢ **e"pkofq'l u? oflhgf** hf/l u/lg] 5 . gu/kflnsf Ifqsf]Jojl:yt, bl3$flng Pa+ jftfj/0fdql bluf]ljsf;;sf nflu **e"pkofq'l u? oflhgf** cg';f/ cfjf; Ifq, ;fjhlgs Ifq, vhf Pjd xl/ofnl Ifq, ;fjhlgs kfs{jg, s[if Pjd ;/llft Ifqsf]klxrfg u/l Pslst gu/ ljsf; oflhgfn]glb{6 u/]adfln]hdsf j:tl ljsf; Pj+Jojl:yt gu/ lgdf0f{ug{glt canDag u/lg]5 .
- ➢ gu/kflnsfsf] Pslst gu/ ljsf; u?oflhgf lgdf0@f u/l ;f] cg?k ;3lo / kb}z ;/sf/;lx tsf];xsfo{/ ;dGjodf Joal:Yft :df6{l;6lsf]lgdf0@f sfo{kf{/De ul/g$.
- ➢ wgu9ldf0{gu/kflnsfsf]j8f g+=!$ df glhl :jfldTjdf /x$f hUufsf]dfnkft{ nufotsf edls/ aemfpg pbok'/ lhNnfdf hfgkg{jfl bofds cj:yfsf]cGTo u/l gu/kflnsfdf g} pQm sfof{ug{u/l cfjZos Joj:yf ldnfpgf nflu oyfzl3|kxnsbdl rflng$.
- ➢ **aPs j8f Ps Plss{ gdg'f j:tL** lgdf0@f sfof'nf0{klyldstfsf ;fy cufl8 j9f0g$.
- ➢ j]lflgs edl Joj:yfkg / e"pkoflusf]glt qmdzMsfof(jogdf Nof0g$.
- ➢ el'ddfly hft'fxf ls;fgx¿sf]:jfdlTjnf0{; lglZrtsf nflu ;H3o tyf kb}z ;/sf/sf] glt adflhd nfu'ul/g$.
- ➢ ;a}u/la, eldlxg, blnt a:tlx¿df ;fdbflos ejg -bnfg_lgdf0@fsf]z?jft ul/g$.
- ➢ Plss{ j:tlx?df ljsf;sf kj"fwf/x?M ;8s, lzIff, :jf:Yo, ljB't, vfgkfgl tyf ;/;kmf0{ cflb ;]awf la:tf/ / ;fdbflos :ynx? lgdf0@f ug{ljleGg ;/sf/l tyf u};/sf/l lgsfox? ;Ei ;dGjo / ;xsf/{ul/g$.
- ➢ hUuf KnI6Ë ug{klqmofnf0{Jojl:yt agf0g$5 . gu/kflnsfaf6 hUuf KnI6Ë oflhgf :jlst gu/f0{hUuf KnI6Ë ug{lb0g]5g$. gu/kflnsfaf6 :jlst hUuf KnI6Ë oflhgfsf] cfwf/df dfq IsQf sf6 u/l g$;f kf;;f nflu ;DjlGwt sfof'nodf l;kmf/l; u/lg]5 .
- ➢ gu/ leq /x$f ;/sf/l, ;fjhlgs, Pmhfgl klt{hUufsf]Plss{ nut tof/ ul/g]5 . ;f] sf nflu Ps ;ldlt u7g u/l tTsfn sfof(jog ul/g]5 .

➢ eölxlg ;'sDaf;lx?sf]Jojl:yt a;f]af;sf nflu cfjZos kxn ul/g]5 . eölxlgx?sf]
nut ;'sng u/l ;DalGwt lgsfosf];dGjodf eölxlg ;'sDaf;lsf]jf:tljs ;Wof Pslg
ul/g]5 tyf blnt, nfl]kf]dV Pj+;ldf]ts[;dbfodf **hgtf cfjf; sfo{**sf lj:tf/ ug{
cfjZos Joj:yf ldnfOg]5 .

$=phf{tyf ljB'tls/0f

➢ gu/ leqsf ;fj'lgs :yfg / ;8s Pj+jhf/, ufpF6fx?df ;8s jQl h8fg sfof'g0f{
lg/Gt/tf lb0g]5 .

➢ ljB'tls/0f x'g jfSl /x$sf j:tlx?df ljB'tls/0f ub}{nlug]5 . sf7sf kfhnf0f{qmdzM
lj:yflkt u/l kmnfd / l;d]6sf kfh kof]u ug{gllt ln0g]5 . dVo jhf/ Ifqdf ;f}{phf{
-solar pawer_ sf ;8s jlQ /fVg]sfof'nf0f{kfyldstfdf /flvg]5 .

➢ gu/kflnsf Ifq leq j:lNks phf{sf]kof]u ug{kfl;fxg ub}{;8s jQlnf0f{kfyldstfdf
/fVlg]5 .

➢ gu/kflnsfsf];a}a:tldf laB'tsf]lj:tf/ ul/g]sfof'nf0f{kfyldstfdf /flvg]5 .

➢ ;fdbflos ufldl0f ljB'tls/0fsf] cjwf/0ffnf0f{cjnDag ub}{s[lfnf0f{Joj;fols/0f /
lgof{tdVl agfpg s[if ljB'tls/0fnf0f{x/s}$ ls;fgsf]v[: vlnofgdf kxF xg{u/l qmdzM
sfof'jogdf Nof0g]5 .

%=;fj'gf tyf ;~rf/

➢ O6f6/g$;]Jf h8fg ug{af';l /x$sf j8f sfof'nox?df ;f}hf/ h8fg u/l O6fg$/g$;]Jf
la:tf/ ub}{;]Jf klJfxnf0f{;/nls/0f ul/g]5 .

➢ o[Jf ;fj'gf s[lba$f]:yfkgf sfo$sf]yfngl ul/g]5 .

➢ ;a}jl:tx?df 6]lnkmlg tyf dfafOn ;]Jf k'Lofpg kxn ul/g]5 / O6f6/g$;]Jfnf0f{la:tf/
ul/g]5 .

➢ cf^gf]lfIleq nfj] O6f6/g$;]Jf, 6ln;[6/, s[ah tyf tf/ljxlg 6]lnlehg k|;f/0fsf]cgbllt,
gjls/0f / lgodg sfof'nf0f{Jojl:yt ul/g]5 .

➢ Ps ;fo jf6 ;lDdsf]]Pkm= Pd= /]lRof]]nf0f{;~rfng cgbllt, gjls/0f / lgodg sfof'nf0f{sfg$]
agf0f{Joj:yfkg ul/g]5 .

➢ cf^gf]lfIleq kqklqsfsf]k[$fzg cgbllt, clenJ tyf lgodg ul/g]5 .

➢ ;fj'gf tyf ;~rf/ klljlwdf ;j{fwf/0f hgtfsf]]xh / ;/n kxF tyf ;fj'gf kllljwsf]
ljsf; / lj:tf/ ;DaGwL sfof'qmd th{df / sfof'jog ul/g]5 .

➢ klfo[$ j8fdf kxF kllg]u/l 5kff dlNod tyf lawlto dlNodsf ;~rf/ ;]Jf / ;~rf/
uk$sf]:yfkgf, :t/ p9fgl tyf lasf/;sf]nflu kxn ul/g]5 .

➢ gu/kflnsfaf6 x'g]/ ePsf sfo;[dx?sf];fj'lgsls/0f ug{kqsf/ dxf;ª / dlRof]
u/l rf}dfl;s ?kdf ;+rf/sf dlNodx?af6 cfd gful/snf0f{hfgsf/l u/f0g]gllt cjnDjg
ul/g]5 .

➢ klfo[$ rf}dfl;sdf Proactive discloser k$fl;t u/l ;fj'lgs ul/g]5 .

- ; /llft / kljlw dgl gu/ lgdf{f ug[gllt canDag u/lg]5 . h;sf nflu gu/sf ;a}
  j8fsf]dVo dVo rf$, wfdl§ tyf ko6slo :ynx?df ljB't Jofscksf]nflu ;f}hf/
  alQsf]Joj:yf ;lxt ;l;l Sofd]f / lkm]f0{mf0{h8fg ug[sfo{kf/De ul/g]5 .

&= of}hgf 5gf}} tyf sfof{jog

- tn bYl dfly hfg] -Buttom Up Approach) gllt cg';f/ 6fh÷jl:tx?af6 of}hgf 5gf}}
  ul/g]5 .
- of}hgf 5gf}} tyf kfyldlss/0f ubf{bluf]ljsf;sf]cjwf/0ffsf]cltl/Qm /fli6@ lasf;
  gllt, ul/al lgjf/0f, jftfj/0flo cg$hgtf tyf ;f}t ;fwg pknAwtfsf cfwf/df
  gu/jf;lnf0{ko]olf nfe xg]of}hgfnf0{kfyldstf lb0g]5 .
- of}hgf rs$f]k]o$ r/0fdf ;/f$f/jfnf tyf lxtufxl ;dVnf0{;xefu u/f0g]5 .
- a9L e@bf a9l hg;xeflutf xg]of}hgfnf0{kfyldstf lb0g]5 .
- j8f:t/lo ;fgf of}hgfx? pkefQmf ;ldlt dfkmt ;~rfng ug{kfyldstf lb0g]5 .
- of}hgf cgludg tyf dNof@g sfo{lg/Gt/ ?kdf xg]Joj:yf ldnf0g]5 .
- p@s[6 sfo{;Dk@g ug[pkefQmf ;ldltnf0{;Ddfg tyf kf[;fxgsf]gllt ln0g]5 .
- gkfn ;/sf/sf]sDkgl P@g cg?k lgdff{f{ ;]fx? btf{ glas/0f / ;÷rfng ug[gllt
  ln0g]5 .
- gu/kflnsf If]qleq 7hf, demfhf / ;fgf efl$ts kff{f/ lgdff{f{ sfo{;~rfng ug[sDkgl
  jf kmdfh]gu/ kflnsfaf6 cg@tl lng'kg[Joj:yf nfu'ul/g]5 .

:jR5 vfgkfgL :j:Yo hl@bufgl e@g] gllt pkefQmf cjnDag ub{ bfxfosf sfdx?nf0{
kfyldstfdf /flv sfd cufl8 a9f0g]5 .
- ;a}gu/af;Llx¿nf0{$ jif[eq :jR5 tyf ;kmf vfgkfgLsf]nflu cNksfnlg / bl3{sflnn
  of}hgf sfo@md agf0$sfof{jog ul/g]5 . lgdff{ffwlg vfgkfgL of}hgfx¿nf0{oyflz3|;DkGg
  ug{;DalGwt ;/sf/l lgsfodf ljz/{f kxn ul/g]5 .
- wgu9ldf0{gu/kflnsf lhNnfis}kyd vhf lbzfdSt If@g 3fh{f0ff xg] klxnf]gu/kflnsf
  ePsfdf cflduf/;j ub{ca pkfGt k0f{;/ / ;kmf0$Qm gu/ lgdff{f{ ug{ljleGg ;/sf/l u}/
  ;/sf/l ;3@ ;÷yfsf] ;xofu / ;dGjo tyf cfd gful/s ;dtsf] ;xeflutdf k0f{{
  ;/;kmf0{sfo@md nfu'ul/g]5 .
- ufpB/ ;/;kmf0{cleofg ;~rfng ub{kmfx/ Joj:yfdf hf@6 lb0g]5 .
- ;kmf kfgL, :jR5 gful/s, kf]o$ gful/ssf]vfgkfgldf kxF k}ofpg Ps 3/ Ps wf/fsf]
  ;/f$mdnf0{qmdzMcleofgsf]?kdf cuf8l a9f0g]5 .
- rfn'vfgkfgL of}hgfx?sf]lgdff{f{ sfo{oyf lz3|;DkGg ul/g]5 . .
- gu/ If@l leqsf ;fj@hlgs :yfg÷rf$x?df vfgkfgL wf/fx?sf]h8fg ug[| Pj+;fj@hlgs
  gllh ;femf//ldf ;fj@hlgs zf{rfnox?sf]lgdff{f{ ug[gllt cg?f{{sfof{jogdf Nof0g]5 .
- pf]o$ jif{vfgkfgldf cf;f]gs, cf0$g tyf sfl]nkmd{hf@sf]Joj:yf ldnf0g]5 .

➢ jiff{sf]dlxgf vfg}kfgl dfkm{ ljleGg ; ?jf /fl]usf]dxfdf/l km]ng]; Def{jgfnf0{dVbogh/ ub}; /f$f/jfnf ; xofl}l lgsfo ; dl:tsf]; xofl} / ; dGjodf kfgl z4ls/0fsf nflu ljleGg ljlwsf af/df hgr}.gfdhs sfo(md ; ~rfng ul/g}5 .

(=l; Ff0{

➢ wgu9ldf0{gu/kflnsf leqsf l;Ff0{k0{ffnl Jojl:yt ug{lazl}f kxn ul/g]5 .
➢ gu/kflnsf leqsf ; a}s[ifofl}o el'ddf l;Ff0$f]; lglZrtf ug{cfjZos sfo{ul/g}5 .
➢ l; Ff0{; DaGwl gllt, sfgj, dfkb08 lgwf{0f u/L l; Ff0{u?ofl}gfsfsf]lgdf0{f, sfofl${jog / :t/fl}gltsf]nflu sfo{cuf8l a9f0g}5 .
➢ :yfglo ; fgf, ;tx tyf el'dut l; rf0{k0{ffnlsf]; ~rfng lgdf0{f, ;$wf/, dd{t ; Def/ tyf ;]}f zNssf]lgwf{0f / ; Íng Joj:yfkg ul/g}5 .
➢ gbl vf}hf af9l Pj+hnpTkGg k}sfk lgoGq0f ; DjGwdf :yfglo hgtfsf]; xeflutfdf sfofl${jog ; Íng cuf8l a9f0g}5 .

!) ; fj{hlgs lghL ; femf/L

➢ ljsf; lgdf0{f nufot kf'ffwf/ lgdf0{fdf ; fj{hlgs-lghL ; femf/L glltnf0{cjnDag ul/g}5 .
➢ :yfglo ; fj{hlgs-lghL ; femf/Lsf cfofl]hgf 5gf}$ tyf sfofl${jogdf kfyldstf lb0g}5 .
➢ :yfglo ljsf;df lghL If}qsf]k}a4g ub{:yfglo hgtfsf]Éolf nfut ; xeflutf ^) - $) -pkefQo}f jf :yfglo hgtf_sf]cjwf/0f cg?k ljsf; cfofl]hgf sfo(md ; ~rfng ug}{glltnf0{cjnDag ul/g}5 .

3_ Jfftfj/0f tyf ljkb\Joj:yfkg

=!= Jfg tyf jftfj/0f

➢ jg tyf h}as lalawtfsf]; Álf0f ub}j}}flgs jg Joj:yfkgnf0{pRr kfyldstf lb0g}5 .
➢ gu/kflnsf leq /x$f lglh, ;fdbflos tyf ; /sf/L jg If}leq x8]rf7l lzsf/L /f$l j}ohGtsf]; Álf0f ul/g}5 / jg 89}hf]] jg cltqmd0f / sf7 rf7lnf0{lgoGq0f ug}{glltnf0{ sfofl${jogdf k}fjsf/Ltf Nof0g}5 .
➢ af9l klx/faf6 hfl'fpg e'-; Álf0f, t6aGw Joa:yfkg, a[ff/flkg / h}}js ljljwtfnf0{Álf0f ub}agnf0{89}flkx6 hfl'fpg 89}hf]]lgoGq0f sfo(md ; ~rfng ul/g}5
➢ ; fdbflos jg pkefQo}m ; dxx?nf0{lgodg / lgoGq0f ub}jg ; Álf0f / lasf; ; ug}{gllt cjnDag ul/g}5 .
➢ ; fj{hlgs tyf jg If}leqsf vfnl hldgdf a[ff/flk0f ub}nlug]5 .
➢ jftfj/0f ; Álf0f ; DjGwdf ljBfno :t/ ; Dd ; r]}tgf dfs sfof$}l ; Ffng ul/g}5 .
➢ gu/kflnsf ; a}j8fx? ; dbf}}u/L hnjfo' kl/jt{g ; DjGwl :yfglo cg}}kg sfo{ofl]gf -nfkf_ th$ff u/L kfofl]bftfsf ; fy sfofl${jog ul/g}5
➢ gu/ If}leq Ps j8f Ps pBfg sfof$}mdnf0{qmdz nfu"ub}nlug}5 .
➢ ; 8s lsgf//sf vfln hldgdf j8f tyf 6f'l, jl:tsf]; xeflutfdf j[ff/flk0f ub}nlug]5 .

- gllh 3/ tyf If{gdf pBfg lgdf0f{ug{kf[];fxg ug{3/ gS;f kf; ubf{x/}$ 3/df sDtldf @ j6f lj?jf /f[kg] 3/wglnf0{gS;f kf; ubf{!) kl[tzt 5b' lbg]gllt ln0g\$ / ;f] sfo[f0f{qmdzMclgjfo{ub}nlug\$.
- hyfefal cgoGqlt ?kdf e0/x\$f] 9Ëf vfgl / lu¶l afnjf pTvgghvf0{ sfo{f\$l gu/kflnsfn]kf[/lDes jftfj/0flo dNofsg ul/ 7\$sf dfkmt[pTvgg sfonf0{Aoal:yt ul/g]5 .
- jg kb}jf/, jghum n / a[ff/f[kg ;DaGwl lazjf' sfof'fhgf lgdf0{f u/l nfu'ul/g]5 .
- jg, hËn, jGohGqt; r/fr?Ël, hn pkofu, jftfj/0f, kof[/0f tyf hb}js ljljwtf ;DaGwl :yfglo gllt, sfgb', dfkb08, oflhgf, sfof[jog / lgodg ul/g\$.
- ;fdbflos, ufdl0f tyf zx/l, wfld\$, sjlnotl jgsf];Alf0f, ;Dj4g', pkofu / lgodg ul/g\$.
- gbl lsgf/, gbl psf;, gx/ lsgf/ tyf ;8s lsgf/df / ;fj[hlgs vfnl hUuf, kfvf jf kvf[jf If{gdf j[ff/f[kf0f, ;Def/, pkofu / Joj:yfkg ug[gllt cjnDag ul/g]5 .
- g;{l :yfkgf, la?jf pTkfbg, ljt/0f, /f[k0f / kj[4g sfof[mddf ;/f[hf/jfnf lgsfosf] ;dGjo / ;xof}udf plrt Joj:yfkg ul/g]5 .
- cfo cfh{gdf cfwfl/t h8laa'lsf]; /Alf0f / kj[4g ul/g]5 .
- :jR5 tyf :j:y jftfj/0f / hnfwf/ tyf jGohGqt'sf]; /Alf0f Joj:yfkg ;DaGwl gllt, sfgb', sfof{md th]df, sfof[jog / lgodg ul/g]5 .
- jftfj/0flo hf[vd Gof[ls/0f / Gof[sfj[gdVl tyf jftfj/0fdb'l ljsf; cjnDag ul/g]5 .

@=ljkb Joj:yfkg

- gu/ If{gdf xb]ljkb, dxfdf/l ;fy};s6nf0{Joj:yfkg ug{gu/ :t/lo ljkb Joj:yfkg ;ldlt u7g e0{; s\$f];Gbe[df cfufdl cf=j=df j8f :t/lo ljkb\Joj:yfkg ;ldlt u7g ul/g\$ eg]gu/kflnsf sfofnoodf ljkb\Joj:yfkg zfvf :yfkgf u/l **:yfglo cfktsfnlg sboj|;~rfng ug{kj'fhf/sf]tof/l u/lg5 .
- k\$fk'shGo hf[vdnf0{Gof[ls/0f ug{ljkb\kj'{tof/l ofhgf jf :yfglo **ljkb hfvd Joj:yfkg ofhgf** th]df u/lg5 .
- kbo\$ j8f tyf j:tldf vNnf If{ klxrfg ul/g] 5 / klxrfg e}s\$f];f]df vf/jsf]; jf[sf];k[gf;fnf[kg ldf[0f j;\$fk'{nf[kg ldf[0f ;f[/'l;fsf]afhf[;f]kljgf;fnf[kg ldf[0f / klbg/;jf' a0f[;0f Nof0{b[dbf0f ljgf;lgof[gdf/ j0fhb' ofhgf / /rnf0f ckflz Nofdu0f0{sf]afhf[kft0f tyf;f]nfldu0f0{sf]afhf[;f]jf;flu/ ol/jkff0f hf[vdnf0{Gof[ls/0f jojf0 tyf;f]fl;gf;fg0{kf[/' /dbbn0;f[kg;f]kla0f0{sf]0fa0f ldf[0f ;f[/'l;0f ufofhgf th]df jf[00f00;f0f00 Nof00fa0f'lfkgf{u0f Nf00jf00;f]kfl;00jf'kgff0f0 ;f]kf[00;f0f
- ejg lgdf0{f ;kxtfnf0{s8f0sf ;fy nfu'ul/g]5 .
- lakb\kj'{tof/l tyf kl[tsfn{ofhgf agf0{sfof[jog ul/g]5 .

➢ lakb\kä}tof/lsf nflu ;dbfosf]lfdtf lasf; ;DaGwL lqmofsnfksf nflu cGo ;/sf/L, u};/sf/L ;3 ;+yfsf]/rgfds ;xofu kf}tlsf nflu kxn ul/g]5 .

➢ lakb\hf}vd Golgs/0f ;DaGwL sfo{offgf agf0{nfu'ul/g]5 .

➢ ljkb\kj'{tof/L tyf kl|tsfo{offgf, vf]n tyf p4f/, /fxt ;fdul|sf]kj'{e08f/0f, ljt/0f / ;dGjosf]sfo(nf0{kf}yldstfsf ;fy cufl8 a9f0g]5 .

➢ kf}sl{ts ljkbsf]kf}/lDes vf}n tyf p4f/sf nflu dfl}bf cj:yfdf /x}sf]gu/ kx}/Lnf0{ kl/rfngsf]nflu ;f}t ;fwg / klj}lwoQmagf0{tof/L cj:yfdf /flvg]5 .

(heading)
#=kmf}s{f] dh}f f tyf 9n Joj:yfkg

➢ agu/jf;L;lsf]Pp6}}/x/, :jR5, ;kmf, x/fe/f / ;d}x wgu9ldf0{gu/AF sf]gf//f ;lxt kmf}x/]/dh}fnf0{Joj:yfkg sf nflu Nof08lkmN8 ;f}06sf] vf}l u/L kmf}x/]/dhf}fsf] plrt Aoa:yfkg ug}{glIt cjnDag ul/g]5 .

➢ hyefljj kmf}x/}/ kmfNg]/sfonf0{lg?T;flxt u/L gu/Ifgsf];a}}:yfgdf ;/;/kmf0{cleofg ;+rng ul/g]5 kmf}x/}/ Joj:yfkgdf c;xof ug}nf0{sfgb'L sf/jf}lsf]nflu cfjZos k:ff}f cjnDjg ul/g]5 .

➢ ahf//nf0{;Gb/ / ;kmf /fVg ahf/ Ifgleqsf];8s tyf ;faljlgs cltqmd0fnf0{Wbfgdf /fvL vNnf ;8s, ;kmf zx/ -Open Road Clean Market_ sf]cawf/0ffnf0{qmdzM sfof{Gjogdf Nof0g]5 . ;fy}/fhdfu};f]bfofFafofFFklxnf]r/0fdf *@ lkm6 vfnL ul/g]5 / b/f}-f]r/0fdf !)@ lkm6 vfnL u/f}f]g]5 . gu/kflnsfnf]ejg lgdf}{0f cg}tl lbb}/!)@ lkm6 kl5 yk # lkm6 5f8}/ dfq cg}tl lbg]glNt ln0g]5 .

➢ gu/df Jojl:yt 9n lgsf;;sf nflu of}hgf th}{if ug{cfjZos cWboog u/fpg kxn ul/g]5 .

➢ jftfj/0f kb}lf0f xg glbg gu/kflnsf leq dfkb08 ljkl/tsf Knfli6ssf]lyjlqm ljt/0f, kfj}d
/f}$ nufpg]glNt ln0g]5 . k}yd r/0fdf j8f g=+!) Ifgnf0{Kflk:6s dSt j8f 3f}lf0ff ul/ s8f0faf]sf ;fy sfof{Gjogdf Nofpg]glNt cjnDag ul/g]5 .

➢ ;/f}f/jfnf lgsfosf] ;xof}df Nof08lkmm ;}f08 ;DjGwL yk cWboog u/f}{ kmf}x// Jo:yfkgsf]blufl}kj'Gw ldnf0f}/5 ;]sf nflu l5d}SL gu/kfnsf;x klg ;dGjo ul/g]5 .

➢ af6f]3f}f] tyf ;fjh{lgs :yfgdf kz'rfk}kfofx? afw}sf]jf 5f8}g]sf}f}f f nf0{lg?T;flxt / bl08t ul/g]5 ;fy}}/jleGGf ;3 ;+yfx?;+ ;u ;/;kmf0{Joj:yfkgdf ;xsf}{ul/g]5

➢ ahf/nf0{;Gb/ / ;kmf /fVg ahf/ Ifgleqsf] 9n lgsf;;f]} sfof{Gj}ll ?kn] ;+rng ul/g]5 .

➢ pkef}o a:tx?sf]laqmL lat/0f sfo{sf]nflu lgoldt cgudg ul/g]5 / cvfB tyf Dofb gf/3}sf vfBa:tsf]laqmL lat/0f sfo{afGb ul/g]5 .

➢ gu/If}df lgdf}{f xg]hg;}}k/hf/sf/sf ;+rng Pj+glnh ;/gf e:bk kl|t/fl|w xg]u/L dfq agf}0-agfpg cfwt lb0g]5 .

➢ hlluf Knl6ᵃ u/l Joj;flos ?kdf sf/f]f/ ug{kj'{vNnf If¶ ;lxtsf]gS;f gu/kflnsfaf6 clgjfo{?kdf :jlst u/fpg'kg5 .

➢ ljkb\kl|tsfo{ofhgfsf nflu gkfn /8qm ;f]f06l gkfn kx/L, ;zq kx/L an gkfn ;d?tsf];xsf0¡f ljkb\kl|tsfo{l6dx?sf]lgdf0¡f u/lg]5 .

➢ gu/kflnsf Ifqnf0{e5Dk h:tf bjl ksf[ksf]lflt Golgs/0f ug{e5Dk kl|t/f¡vL ejg lgdf0¡0f{tflnd cfaZostfsf cfwf/df ;∓fng ug¶gllt canDag u/g5 . ;fy}e5Dk kl|t/f¡w tflnd lnPsf lgdf0¡f Joj;fol ;+sf[sf]Dem¶f ;lxt 3/gS;f kf;sf nflu cfjbg lbg]clgjfo{Joj:yf u/g5 . klo[jif{To:tf Joj;flon]tf[ksf[sf]zNs lt/L ;f]kd[f0fkq glj[s/0f ug¶g5 .

➢ slxP/ hfg]/ ghfg]kmfx/ 5§of]f0{kmfxf[af6 dfx/ agfpg]sfonf0{kflyldstfsf ;fy cuf8l a9f0g]5 .

➢ ahf/ ;kmf /flVg rf§x?df ljleGg ;∓;;yfsf];dGjo / ;feml[f/ldf kmfxf[dnf0¡n]VPsf l8Aaf /flvg]5 .

➢ kmfxf[dh[nf Aoa:yfkgsf nflu j8f :t/lo vfgkfgL ;/;kmf0{tyf :jR5tf ;dGjo ;ldlt, :yfglo ojf Sna, 6fh ljsf; ;ldlt tyf a:tl:t/sf ;dx jf ;ldlx?nf0{kfl];fxg ul/g5 .

ᵃ_ ;fjf_lgs ;]f tyf lfdtf ljsf;

!=;∓yfut ljsf; tyf ;]f kjfx

➢ hgtf sfofnodf xf0g, sfofno hgtfdf hfg'k5{e∓f¶f]dh dGqnf0{:yflkt ul/g5 .

➢ cfd hgtfnf0{;]f lbg]sfofnox¿nf0{klolf ?kdf dx;";' xg]u/l blgs kzf;lgs ;]fnf0{eeªs6d0ldo l56f5l/tf]];j¢he, hgdVkl / kf/bzl{agf0g5 .

➢ **wgu9Ldf0{gu/kflnsfsf]klt¡4tf d!sfg ;lxtsf];]f,** e0¡g]dh gf/fnf0{gu/sf !$ j6} j8f sfofnox?df yk k∫fjsf/l agfp}gu/kflnsfsf];fjfnsf ;]f kjfxnf0{;]fufx]xL d¶l agfpb}nlug5 . h;sf nflu gu/kflnsfsf hgkl|tlglwx? tyf ;fo{t hgzltmsf] lfdtf ljsf; tflnd, cg¶j cfbfg k¶bgsf nflu cjnf$g e¶f u/fpg]Joj:yf ldnf0¡5 .

➢sd∫f/lnf0{;do ;fk]f kljlw dfl agfpgsf nflu lfdtf ljsf; tflnd klfg ug¶gllt canDag u/g] 5 . ksfnt sfg¡ adfl¶nd sfo{;Dkfbgdf cfwf/lt sd∫f/L dNofsg k2tlnf0{ckgf0g5 .

➢hgkl|tlglwx? / gu/kflnsfdf sfo{t sd∫f/lx?sf alr slDtdf rf§dfl;s ?kdf ;+¶Om a¡s a:g]glltnf0{sfofnf0jogdf Nof0g5 .

➢sd∫f/lx?df pTk¶Off a9f0{ sfo{sDkfbgnf0{ cJjn agfpg rfn' cf=j= b¡V o; gu/kflnsfdf sfo{t sd∫f/L · cf=j= @)&#.&$ b¡V lg/Gt/ ?kdf ;]f s/f/df sfo{t sd∫f/L ;d{_ nf0{dfl;s lkm¶8 eQf / :yflgo eQfsf]Joj:yf u/L pTk¶t ug¶gllt

ln0g5 . aQ ljsf;nf0{dbgh/ u/l **JOB ROTATION, JOB ENLARGEMENT** h:tf sd{f/L lfdtf ljsf;sf sfo{md ; rfng u/lg]5 .

➤ s/f/ ;]f4f/f Joj:yfkg u/lPsf hgzltmn]dh'e't ?kdf cuk|ltmdf a;l sfo{ul//x$sf]xbfF ut jif{bjj lg/Gt/ sfd ub}cfPsf tyf ;]f s/f/df sd{f/L 5gf% tyf l;kmfl/z ;ldltsf]l;kmfl/z cg';f/ ;]f s/f/df lgoOm dfhbf ;]f s/f/df /x$sf hgzltmnf0{csf f[Joj:yf geP ;Ddsf nflu lg/Gt/tf lb0g5 .

➤ gu/kflnsfdf cfofh\gf sfo{md 5gf$sf sfo{Pj+cGo :Yffglo :jzf;gsf lfddf sfo{ ug&kg[l6fh ljsf; ; ldltx?sf]u7g tyf ; dGjo / ;xhls/0f ug&kg]sfo{cBfkL /x$fn] xfn sfo{t % j6};fdflhs kl/rfnsx?sf]]f ; ljwfnf0{sfod /flv ;]f s/f/nf0{ lg/Gt/tf lb0g5 / lghhx?nf0{cfjZostfg';f/ s]b|jjf j8f sfofnox?sf]k&f;lgs sfddf ; d} kl/rfng ul/g5 .

➤ gu/kflnsfsf]k&f;lgs s)b|jj8f g+!) l:yt cf^g] :jfldTjdf /x$f]hUufdf dVo k&f;slo ejg lgdf0f sfofnf0{lg/Gt/tf lb0g5 . ; a}j8fx?df cf-cf^g}ejgaf6 ;]f ; ~rfng ug[sfof$f]yfngl ul/g5 . cfufdl cf=j=df j8f g+!! sf]ejg lgdf0f sfof$f] yfngl ul/g5 .

➤ bjgs k&f;gnf0{l56f] 5l/tf]agfpg ljB'tlo k0fnL nfu' ul/g5 . gu/kflnsfsf] cf^g}je; f06dfkm\gu/sf]];Dk0f{;rf/ ; fjjlnos ug]sf0{kf/Dbe e0;$f]xBf ; f] sfof$f0{lg/Gt/tf lb0g5 .

➤ **ahgtf ;u hgtfsf] ;/sf/, l56f] 5l/tf] / ;j{he]fkfKt ug] gful/ssf] clwsf/Acjwf/0f cg';f/ x/$ dlxgf slDtdf Ps j8f sfof$nsf]cgudg ul/g5 . gu/ kdVaf6 :ynut ?kdf hfgk|tlgwL-gu/af;l e$3f6 sfof{md u/l ubf;f] ; Gg] sfof$f0{lg/Gt/tf lb0g5 .**

➤ ;&f;gsf cfwf/e't klfx? pQ/bfloTj, hjfkmbbjaxtf, kf/blz{tf, hg;xeflutfnf0{ ka46g ub$;]fuffxlx?nf0{;&f;gsf]cg}e't lbnf0g5 .

➤ k&o$ j8fdf ubf;f]kl&ksfsf]Joj:yf ul/g5 . h;df /fdf$;fd u/$f] gu/$fjnf0{x7l /fdf$;fd ugh\nf0{cem/fdf$]ug{klf$;fxg :j?k kk|:[tsf]Joj:yf ul/g5 .

➤gu/kflnsfsf];]f k&fx tyf sfd sf/jfxlsf ; DaGwdf lgoldt ?kdf ;jjfflgs ;&jf0{ ul/g5 / j8fdf klg j8f :t/lo ;jjfflgs ;&jf0{ul/g5 .

➤ lgjjf$frt kbflwsf/l / sd{f/lx?nf0{ sDk&/ ;Dj&wl tflnd lb0g] gllt candg ul/g5 .

➤ sd{f/lnf0{ pTk&lt ug{ sd{f/lsf]ofjotf lfdtf / lj1tfsf cfwf/df lhDbj]f/L pko0m JoloQmnf0{ pko0m :yfg -Right Man in the Right Place_ eG$] l;4fGt kl/kfng ul/g]5 .

➤sd{f/L / hgkl&tlglwwn]cjnDjg ug&cfr/ ; lxtf s8f0sf ;fy kfngf ul/g5 .

➤k&o$ j8f tyf gu/ sfofkflnsfsf]sfof$od}l8lh6n gful/s j8fkq /fVg]Joj:yf ldnf0g5 . klxnf]r/0fdf k&o$ j8fdf ;jjfflgs ;&gf kf6L /flvg5 . ;]f kjfxsf ;Gbefdf kfKt

xg cfPsf ;èmfj ;Nnfx Pj+ugf;f]/ ph'/lsf];gjf0{tTsfn}ug[u/l cfjZos Joj:yf ldnf0g5 .

➢ sfo{;Dkfbgsf cfwf/df b08 / k/'isf/sf]Joj:yf ul/g5 . k]o\$ jif{gu/kflnsf 3fjf0ff ldlt c;fh @ ut]sfofhosf]Ps hgf sd(f/lnf0{pTs[6 sd(f/lsf]?kdf k/'::t ul/g5 ;f]sf nflu sfo[jlw tof/ u/l sfokflnsfsf ;b:ox? ;IDdlnt sd(f/l dNof;g ;ldlt u7g u/l sfof0[jogdf Nof0g5 .

➢ cfufdL $ jif(df ;a}j8fdf E-Governance sf]cjwf/0ff cg?k sfo{;rfng ug[ul/ l8lh6n kljlwsf]ljsf; ubî[nlug5 / sfuh /lxt ;]fkjfxnf0{Jofjxfl/s ?kdf qmdzM koflhdf Nof0g5 .

➢ hgtfn]dfu ug[sffgg adfl]hdsf hg ;5};f]f pknAw u/fpgsf nflu Ps ;egGq lgdfl)f u/l hgtfsf];f]fgsf]xssf];Ddfg ul/g5 .

➢ ljsf; lgdfl)f / ;Zf;g sfod ug[sfofljf ;xofhu k/ofpg]p2}on]gu/ leq vfh tyf ljsf; kqsfl/tf ug[kqsf/nf0{jflif{ ?kdf k/':st ul/g]gllt cjnDjg ul/g5 .

➢ kljlwwd}l gu/ lgdfl)f ug[cleofgsf nflu gdgfsf]?kdf rfn"cf=j=df gu/kflnsfsf k]o\$ j8fdf l8lh6n ;Zf kf6l lgdfl){/ ;efng sfo{kl/De ul/g5 .

➢ :yfglo ;/sf/ ;efng P]g, @)&$ df Joj:yf eP adflhd cjsf; sflfdf x/}\$ jif{/sd ljlgofhng u/l sd(f/l sNof0fsflfsf] ;efng sfofklflnsfaf6 :jls[ljlgofdfjnl af6 ul/g5 .

➢ gu/kflnsfsf cfkm@}kf6gdf ljhjsf lalecg zx/÷sfpG6lx?;Gî ldt7]l -Friendship_ ;DaGw ljsf; ug[gllt cjnDjg ul/g5 .

➢ gu/:tl/o cgudg ;ldlt u7g u/l gu/kflnsf If@ leqsf ;Dk0f{ultljlwx?sf]cgudg sfofnf0{Jojl:yt ul/g]5 .

➢ gu/kflnsf sd(f/lsf]lxtnf0{@bfgdf /flv sd(f/ln]dfl;s ?kdf lglZrt /sd hDdf u/l ;~rfng xg] u/l Ps sd(f/l sNof0f sflf :yfkgf ul/g5 / ;f]sf]lfsf];~rfng sfofjlw dfkmt ul/g5 .

➢ lgjfl{rt kbflwsf/Lnf0{sfofjlw lgdfl)f u/l ofujfgdf cfwfl/t ljdf sfof(md qmdzM nfu' ub}{nlug5 .

➢ gu/kflnsfsf]sfofhosf]j:tlut cfjZostfsf]cfwf/df s[b|;/sf/af6 :jls[b/jGblnf0{ cfwf/ dflg cfjZos ;fu7lgs ;ufgf / hgzlQmsf]olsg ug{;u7g tyf Joj:yfkg ;e{f0f -Organisation & Management Survey _ u/f0g5 .

➢ x/}\$ j8fdf ojf kflkm0fn 8]ssf]:yfkgf u/]] ?rl, cfjZostf / Ifdtf cg';f/ ojfx?nf0{ cledVls/0f tflnd kbfg u/l s[if dhb', l;sdl{ 8sdl{ ljB'f kfljlws, KnDa/ h:tf kfljlws 1fg ;lk oQmhgzlQm tof/ ug[.

@= ;fj«lgs v/lb tyf ;DklQ Joj:yfkg

➢ gu/kflnsfsf]nflu ;fj«lgs v/lb tyf cGo aGbfa:tlsf ;fdfg ;DaGwL ljifosf];Dkfbg ;3lo, kb|z / gu/kflnsfsf]df嵠bf sfgगsf]kl/wL leq /x]/ ;Dkfbg ul/g]g5 .

➢ gu/kflnsfleqsf];fj«lgs tyf ;/sf/L ;DklQ, ;fdbflos ;DklQ, ejg, ;8s, k;n, Joj;fo, kâf«f/, pBfु, vfgL tyf vglh, jgsf]ljj/0f ;lxtsf]cBfjlws clen«ynf0{ Jojl:yt ul/g]g5 .

➢ gu/kflnsfsf]:jfldTjdf /x$sf];DklQsf]cBfjlws clen«v /flvg]g5 .

➢ gu/kflnsfl:yt ;/sf/L ;DklQsf];4lf0f, ;Da4g / Pslst{ cBfjlws ljj/0f /flvg]g5 .

#= :yfglo tx, kb|z / ;3;Gsf];DjQw / ;dGjo tyf j8f;Gsf];dGjo

➢ ;3 tyf kb|z txdf ;lj-wfg tyf sfgg adf«Øndsf];xeflutf tyf kll«tglwTjsf]Joj:yf ldnf0g5 .

➢ lhNnf ;dGjo ;ldlt, j8f tx;Gsf];Dks{ ;dGjo, kqfrf/, ;ef, ;df/fx, lzi6frf/ nufotfsf ljifodf Jojl:yt sfoGlw ckgfØg5 .

$= a7«s Joj:yfkg

➢ gu/ ;ef / gu/ sfoØflnsfn]lgdf0{f u/$sf]sfgsf]kl/lw leq /x[x/$;/ ;efsfa7«s Joj:yfkg Jojl:yt ?kdf ul/g]g5 .

➢ sfoØflnsfsf]lg0f«x?sf]ljBlto df«bdaf6 clen«vls/0f tyf k$fzg ul/g]g5 .

➢ sfoØflnsf ljleGg ;ldlt, pk;ldlt, sfo«nsf]a7«s Joj:yfkgnf0{r'{t b?:t / Jojl:yt ul/g]g5 .

➢ a7«ssf]dNo, dfGotf tyf jl/otf ;d[nf0{dNo gh/ ub$a7«snf0{cg?fl;t / doflb{t agfØg5 .

%= ahf/ cgudg, u0f:t/, gfktfण, vfB ;«lff / pkefQ«f lxt ;+If0f

➢ :yfglo Jofkf/, jfl0f¦Ho, j:t?sf]dfu, cfk"l{tJoa:yfkg tyf lgoldt cgudg ul/g]g5 .

➢ ahf/ tyf xf6 ahf/nf0{Joj:yfkg ul/g]g5 .

➢ pkefQ«f clwsf/ tyf lxt ;DaGwL gllt, sfg«, dfkb08 lgdf0{f / ;f]sf]Jojl:yt ;fof«og / lgodg / lgodg ul/g]g5 . sfnfahf/Lnf0{k0f«f?kdf lgoGq0f ul/g]g5 .

➢ :yfglo j:t ¿;f]pTkfbg, cfkl«t{tyf lgsf;L klfkÆf0f, dNo lgwf«{0f lgodt cgudg u/g5 .

➢ :yfglo Jofkf/ / jfl0f¦Ho ;DaGwL k«if«f/ lgdf0{f sfof{fn0{klfyldstfdf /fvl sff{cl3 a9fpg]gllt cjnDag ul/g]g5 .

➢ :yfglo j:t«/ ;«lf Jofkf/sf]dNo tyf u0f:t/sf]cgudg / lgodg ul/g]g5 .

➢ pkefQ«f ;rtgf, nlIt pkefQ«fsf]nut Joj:yfkg / :yfglo j:t«tyf ;«lfsf]u0f:t/ k/Ifl0f sfof{fnf0{cljl/t sf«od u0f5 .

➢ vfgkfgl, vfB kbfy«sf]u0f:t/ lgoGq0f, :yfglo Jofkf/ kj$«ug ;xhls/0f / :yaglo af«4s ;DklQsf];«lff, kj$«u / clen«yfल ul/g]g5 .

^= cfGtl/s n«Øfk/k/Lf0f

➢ cfGtl/s n«Øf k/lfssf]Joj:yf u/l sfof«nodf cfGtl/s n«Øfk/lf0f zfvf af6 sff{Dkfbg ul/g]g5 .

➢ ;fljs uf=lj=;=sf]nVfk/LIf0faf6 blVPsf j?h5f]nut ljj/0f tof/ u/l a?h'c;h pk/ ul/g5 . ;f]sf]cleny Joj:yfkg ul/g5 .

➢ clGtd nVfk/LIf0f sfodf ;xofU, ;dGjo / ;xhls/0f ul/g5 .

➢ nVfkfng ;DjGwL lfdtf ljsf; tyf tfnldsf]Joj:yf ul/g5 .

➢ cfly§ ;'Zf;gsf nflu cfufdl cfly§ jif@f cfGtl/s nVfk/LIfs lgoQmu/l cfGtl/s nVfk/LIf0f ug{Joj:Yff ldnf0g5 / a?hhf0{;dod}km5f6 ug{Joj:yf ldnf0g5 .

&= ljbf, pT;j, pbL{hfqf, kj{pkfwL, ljelf0f

➢ :yfglo rf8kj{;fj[hlgs ljbf, pT;j, hfqf, pbL{cflbsf]:yfglo cfjZostf cg?k plrt Joj:yfkg ul/g5 .

➢ pkfwL tyf ljelf0f ;DjGwL l;kmfl/z, cleny Jojl:yt ?kdf /flvg5 / ljt/0f sfof[nf0{kf/blz{agf0g5 .

r= sfg'g tyf 0ofo

@= gu/ kx/L M

➢ rfn'cf=j=sf]glltut Joj:yf / c:yfol b/aGbl l;h6g eP cg?kf kl[qmof k/\f u/l gu/ kx/L ;][f s/f/df lgoOm ul/;s[5f]; Gbe(f gkfnsf]; kawfgsf]wf/f @@^ sf]clwgdf /xl gu/ kx/L P[g lgod agf0{gu/ kx/L ;][fnf0{Jojl:yt ul/g5 .

➢ :yaglo tx ;~rfng sfof[jwl cg?k gu/sf]zflGt ;/Iff / hg;][fsf]sfdnf0{Jojl:yt ug{gu/ kx/L u7g klqmof cuf8l a9f0g5 .

➢ ;3lo tyf k[b]z sfg[sf]clwgdf /xl gu/ kx/lsf];~rfng tyf Joj:yfkg gllt, sfg[, dfkb08, sfof[jog / lgodg ul/g5 .

➢ gu/ kx/lsdfu{t b[fosf sfo{;Dkfbg ul/g5 .

▪ gllt, sfg[, dfkb08, lgof[x? sfof[jog ;DaGwL sfo{

▪ ;fj[hlgs ef[t ;/4rgf / ;DklQsf];/If0f ;DaGwL sfo{

▪ gu/kflnsfdf xg];ef ;df/f[x, k/Dk/fut hfqf, rf8kj{sf]Joj:yfkg ;DaGwL sfo{

▪ :yaglo ahf/ tyf kflsÍ :ynsf]Joj:yfkgdf ;xofU ;DaGwL sfo{

▪ sfo[kflnsfn]tf[s]]adfluhdsf gllt, oflgf, sfof[md sfof[jog ;DaGwL sfo{

▪ gu/ a:tl ;/;kmf0{;DaGwL dfkb08sf] sfof[jog / s;/ pk/ 5fgljg / cg';Gwfg ;DaGwL sfo{

▪ :yaglo Gofllos ;ldltn]u/]sf cfb[z, km}nf sfof[jog ;DaGwL sfo{

▪ sfof[no kl/;/, ;fj[hlgs, P[hfgl klt{h[Uuf, ;fj[hlgs ejg tyf ef[ts kj'fuf/sf];/If0f / ;/Iff ;DaGwL sfo{

▪ ljkb\Joj:yfkg ;DaGwL sfo{

▪ ck/fw /f[syfd tyf cg';Gwfg ;DaGwL sfo{

▪ kmf[kfy tyf xf6 ahf/-ub/L_ sf];/Iff Pj+cGo Joj:yfkg ;DaGwL sfo{

▪ ef[ts ;/4rgf lgdf[0f ;fo[sf]/Vby[, gS;fkf; gu/l ejg÷;/4rgf lgdf[0f u/]$sf] xsdf ;f$sf]lgoGq0f tyf ;}rgf ;ng / klltjog hfgsf/l ;DaGwL sfo{

▪ blgs ultljlwsf]lgoldt klltjog ;DaGwL sfo{

▪ sfnf ahf/l tyf u0f:t/ lgoGq0f ;DaGwL tf[ksPsf sfo{

@= Gofo, sfg[tyf dfgj clwsf/ kj4g

- c;xfo / cGofodf k/$fx?nf0{lgzNs sfgGl k/fdz$f nflu cfjZos Joj:yf ldnf0g$.
- sfgg ljkl/t :yfkgf ePsf pBfu, snsf/vfgf, k$s[ts ;f[tsf]cglrt tj/n]bf}g ugGhf0{sfgsf]bfo/fdf Nof0g$.
- ljjfb ;fwfg / dhldnfksf nflu s$b|/ ;a}j8fx?df nflu dhldnfk s$b|:yfkgf, ;~rfng / Ifdtf ljsf; ul/g]5 .
- zflGt ;⁄Iff ;b? / ke$fjsf/L jgfpg ;⁄Iff lgsfox?sf]kjf$wf/ lgdf0fGdf cfjZos ;xofu ul/g]5 .
- ;h awfgdf pNnJvt ;a};awflgs Aoa:yfx?, kb$z sfgg / :yfglo tx ;~rfngsf nflu ag$f sfgg tyf sfofawlx? dftxt /lx sfofGjog ul/g]5 .
- rfn'gu/ ;efaf6}Gofols ;ldlt -sfoGjlw ;DaGwL P$g,@)&% hf/L ul/g$.
- Goflos ;ldltsf] ;lrjfno, Joj:yfkg u/l Gofo, sfgG, dfgj clwsf/ kJ4g tyf dhldnfk / dWo:ytf, lg0fo$ tyf km}nf sfofGjognf0{Jofjxfl/s ?kfd sfofGjogdf Nof0g$.
- Gofo tyf sfgGl /fHosf]kl/kfngf ub$dfgj clwsf/sf];Alf0f tyf kJ4g u/l JolQm / ;dbfoalr dhldnfk / dWo:ytfsf]sfonf0{Jofjxfl/s ?kdf sfofGjogsf]z?jft ul/g$.
- Goflos lg0fo$ tyf km}nf sfofGjogsf]nflu Gofols Ohnf; nufotsf ef[ts ;Argf lgdf0$f, ;:yfut Ifdtf ljsf; / ;fu7lgs ;Argf lgdf0fGfsf]sfo$sf]yfngl ul/g$.
- Gofols Ohnf; :yfkgf ul/g$.

#= ljwfog

- sfo[flnsf tyf ;efdf k$z ug[kg[]ljleGg PJg, lgod, lgb[Izsf Pj+sfofGjlw nufotsf sfgGsf]d:of}f tof/l ubf{; /f$f/jfnf ;h /fo ;`ej tyf ;Nnfx ln0{clGtd tof/l ul/g$.
- gllt, sfgGsf]kdf0flsf kl}tsf];AlIf0f, k$fzg / clenyvnf0{Jojl:yt ul/g$.

5= ljlQo Ifjx?

!=/fhZj kl/rfng

- kJltzln s/ k0ffnl cjnDag ul/g] 5 . ;f$f nflu s/ ;DaGwL hgr[tgfdlhs sfo[mdx? ;~rfng ug[glllt cjnDag ul/g$.
- ;a}s/sf/tfx? :jtMkmt{?kdf s/:sf]bfof/f leq cfpg]u/l s/:sf gof+Ifjx? klxrfg ub[s/sf b/df Jofks Go$ls/0f u/l sfofGjogdf Nofpg]glllt cjnDag ul/g$.
- s/ kl$f;gnf0{;/n, ;jn / kf/bzl{agf0g$]5 . ;a}lsl;dsf cfo / Joj;fonf0{s/sf]bfo/fdf Nof0g$.
- s/bftfsf]clenyv cBjlws ul/g$. gu/kflnsfn]kjfx ug[{;]fnf0{s/ tyf zNs ;+cfj4 u/g$.
- cfGtl/s cfo j[4 ug[l/0fgllt cjnDjg ul/g$.
- /fhZj k/fdz{; ldltsf];brf]jsf cfwf/df s/, b:t⁄, zNs, ef8f lgwf/$0f ul/g$.
- tf[sPsf];dodf a9l s/ j:enfpg]s/bftfnf0{;Ddfg ul/g]5 .

- s/bftf lzIff dfkmtf gu/jf;lnf0{s/ ltg{clekll/t ul/g]5 .
- Plsst ;DkQl s/ -IPT_k0fnldf hfg]gllt cjnDjg ul/g]5 .
- s/sf gof+;efjgf klxrfgsf nflu cWbog ul/g]5 .
- 3/ axfn s/ lgoldt ?kdf a&mfpg kf]l;fxg ul/g]5 / lgoldt ?kdf cgudg ul/g]5 .

@= ljlQo Joj:yfkg tyf ;Zf;g M

- ljQlo cgzf;g sfod ug{zGo kZsl gllt nfu"ul/g].
- s/sf]b/df jl4 eGbf s/sf]bfo/f lj:t/ ug{gllt ln0g]5 ;f]cg?k Plsst ;DkQl s/ nuf0g]5 .
- :yfglo txn]sfgg cg';f/ kf]Kt ug{g[s/, b:t/, ;]fzNsnf0{;dofgsh j[}flgs Jofjxfl/xs, gful/sdj}l tyf kf/bzl{agf0{gu/sf];du|cflQtl/s cfodf j[4 ul/g] gllt cjnDag ul/g]5 .
- cflyjf kf/bzl{tfsf nflu gu/kflnsfdf ePsf x/]5 cflyjf sf/f]jf/x?nf0{jf} ;f06 dfkmtf lgoldt ?kdf ;fjjlgs ul/g]5 .
- gu/kflnsfaf6 ul/g] ;DkOf{7}Ssf kf6f&mfx? E-Biding dfkmtf ul/g] gllt cjnDag ul/g]5 .

h=ljljw

- gu/kflnsfsf]s;fxf kjf/l rf$;lnf0{xfn;dd ufjahahf/ 0nfsf kjf/l sfofnfosf] sfo{fgdf /flvPsf]df p0m rf$;lnf0{0nfsf kjf/l sfofno wgu9Lsf]sfo{fgdf leq kfg{;DalGwt ;/}sf/jfnf lgsfodf kxn ul/g]5 .
- skb|tyf j8fsf?;f]sfgdf{Jojl:yt ug{rfn' cfjl=df c:yfln b/jGbL ;}gf u/l cfjZostf cg';f/ hgzlQm egf{ul/Psf]x&f cufdl cfjl=df cfjZostf cfjZostf cfjZostf cg';f/ pNnfVt c:yfln b/jGbLsf]]ldf leq /xL :yfglo ;/sf/ ;~rfng PQ@)&$ tyf k}lnt sfgagsf]lkl/wleq /x} ;]f{ s/f/df ln0{Joj:yfkg ul/g] gllt cjnDag ul/g]5 .
- gu/kflnsfsf lj?4df ljleGg Ifsdf6 cbfntdf ph/]Sg];Defjgf tyf Gofofls sfofnf0{Jojl:yt ug{/ sfgglk k/fdzlsf nflu s/f/df Ps hgf sfgagl ;Nnfxsf/sf]]lgoLQml ul/g]5 .
- **gu/;Lsf ugf{fx? ;}Sg]l;4fGtnf0{canDag u/Lg]5 . h;sf nflu kTo]S j8fnf0{;do / ldlt lgwf{0f u/L gu/ kd|V, gu/ pkk|V / kd|V kdZf;Lslo clwst ;xlt j8f sfof{nodf uP/ hgtfsf ;d:of / ugf{fx? ;]fg]gllt]lg/Gt/tf lb0g]5 .**
- gu/kflnsf Ifqm leq ePsf bfx ;a{}sf/ :ynx?sf]]t/f{fgtl / ljsf; ub}{nfug]gllt canDag u/Lg]. h;sf nflu :yfglo, gu/;Lsf / gllh Ifqmsf/];xsfodf{bfx ;a{}sf/ 3f6 lgdfg{f / gu/;fkg ub}{nlug]5 .
- :yfglo tyf /flifo blgs klqsf, /]8of]] 6lnlehgsf ;j}fbbftf tyf kqsf/x?nf0{gu/ Ifqm d}/}x] sfd ug{gu/;fk ldnfpgsf nflu ;DalGwt lgsfo ;+ ;dGjo u/Lg]5 . gk}fn ;/;f/sf] :jldjkf /x}s ;/;fl ;fflf{ dflnbx?sf ;]fdbfx? gu/kflnsf Ifqm leq gu/;f 0fg?;f/ ldlfl/f/ cfaZos sbd rfng]5 .

- gu/kflnsfsf]ljsf; lgdf(f sfo$sf];xhtfsf]nflu Pp6f u$/, sfof(osf]sfdnf0{ Jojl:yt ug{Pp6f hlk tyf !$ j6}j8f sfof(ox?sf nflu df$/ ;f0sn vl/b ul/g$5 .

- **GIS / l8lh6n xfp; gDa/lË kÖffnl**nf0{qmdzM sfof(jogdf Nofpg]glIt cjnDag ul/g$5 .

- wgu9ldf0{gu/kflnsfsf]cf^g}**PK**; alg;s$sf]xBf gu/kflnsfn];#fng ug}ljljw ultljlwx? lgoldt ?kdf ;fj(lgs ug}glltnf0{lg/Gt/tf lb0g$5 .

- gu/ If$df ePsf ljB't kfhx?nf0{gDa/lË ug}sfo$sf]yfngL u/lg]5 . ;fy}gu/Ifg leq ljB't kfhdf s]nnf0{g$, Nof08 nf0(nf0{s/sf]bfo/f leq Nof0g]5 .

<div align="right">

k|tt:stf{

kmhs]df/L >]7

pk–kdlV

wgu9ldf0{gu/kflnsf

</div>

ldlt M@)&% c;f/ !) ut]cf0{taf/